



BUPATI GARUT
PROVINSI JAWA BARAT
PERATURAN BUPATI GARUT
NOMOR 10 TAHUN 2019

TENTANG

PERUBAHAN KEDUA ATAS PERATURAN BUPATI GARUT NOMOR 69 TAHUN 2017
TENTANG PENETAPAN KELAS DAN NILAI JABATAN DI LINGKUNGAN
PEMERINTAH KABUPATEN GARUT

DENGAN RAHMAT TUHAN YANG MAHA ESA

BUPATI GARUT,

- Menimbang : a. bahwa dalam rangka pelaksanaan reformasi bidang sumber daya aparatur Pegawai Negeri Sipil, Pemerintah Daerah telah menetapkan Peraturan Bupati Garut Nomor 69 Tahun 2017 tentang Penetapan Kelas dan Nilai Jabatan di Lingkungan Pemerintah Kabupaten Garut sebagaimana telah diubah dengan Peraturan Bupati Garut Nomor 58 Tahun 2018 tentang Perubahan Atas Peraturan Bupati Garut Nomor 69 Tahun 2017 tentang Penetapan Kelas dan Nilai Jabatan di Lingkungan Pemerintah Kabupaten Garut;
- b. bahwa sehubungan ada penambahan nomenklatur jabatan fungsional pada beberapa Perangkat Daerah, maka Peraturan Bupati Garut sebagaimana dimaksud dalam huruf a perlu ditinjau kembali dan dilakukan penyesuaian;
- c. bahwa berdasarkan pertimbangan sebagaimana dimaksud dalam huruf a dan huruf b, perlu menetapkan Peraturan Bupati tentang Perubahan Kedua Atas Peraturan Bupati Garut Nomor 69 Tahun 2017 tentang Penetapan Kelas dan Nilai Jabatan di Lingkungan Pemerintah Kabupaten Garut;
- Mengingat : 1. Undang-Undang Nomor 14 Tahun 1950 tentang Pembentukan Daerah-daerah Kabupaten Dalam Lingkungan Provinsi Jawa Barat (Berita Negara Tahun 1950) sebagaimana telah diubah dengan Undang-Undang Nomor 4 Tahun 1968 tentang Pembentukan Kabupaten Purwakarta dan Kabupaten Subang dengan Mengubah Undang-Undang Nomor 14 Tahun 1950 tentang Pembentukan Daerah-daerah Kabupaten Dalam Lingkungan Provinsi Jawa Barat (Lembaran Negara Republik Indonesia Tahun 1968 Nomor 31, Tambahan Lembaran Negara Republik Indonesia Nomor 2851);
2. Undang-Undang Nomor 5 Tahun 2014 tentang Aparatur Sipil Negara (Lembaran Negara Republik Indonesia Tahun 2014 Nomor 6, Tambahan Lembaran Negara Republik Indonesia Nomor 5495);

3. Undang-Undang Nomor 23 Tahun 2014 tentang Pemerintahan Daerah (Lembaran Negara Republik Indonesia Tahun 2014 Nomor 244, Tambahan Lembaran Negara Republik Indonesia Nomor 5587) sebagaimana telah diubah beberapa kali, terakhir dengan Undang-Undang Nomor 9 Tahun 2015 tentang Perubahan Kedua Atas Undang-Undang Nomor 23 Tahun 2014 tentang Pemerintahan Daerah (Lembaran Negara Republik Indonesia Tahun 2015 Nomor 56, Tambahan Lembaran Negara Republik Indonesia Nomor 5879);
4. Undang-Undang Nomor 30 Tahun 2014 tentang Administrasi Pemerintahan (Lembaran Negara Republik Indonesia Tahun 2014 Nomor 292, Tambahan Lembaran Negara Republik Indonesia Nomor 5601);
5. Peraturan Pemerintah Nomor 100 Tahun 2000 tentang Pengangkatan Pegawai Negeri Sipil Dalam Jabatan Struktural sebagaimana telah diubah dengan Peraturan Pemerintah Nomor 13 Tahun 2002 tentang Perubahan atas Peraturan Pemerintah Nomor 100 Tahun 2000 tentang Pengangkatan Pegawai Negeri Sipil Dalam Jabatan Struktural (Lembaran Negara Tahun 2002 Nomor 33 Tambahan Lembaran Negara Nomor 4194);
6. Peraturan Pemerintah Nomor 18 Tahun 2016 tentang Perangkat Daerah (Lembaran Negara Republik Indonesia Tahun 2016 Nomor 114, Tambahan Lembaran Negara Republik Indonesia Nomor 5887);
7. Peraturan Pemerintah Nomor 12 Tahun 2019 tentang Pengelolaan Keuangan Daerah (Lembaran Negara Republik Indonesia Tahun 2019 Nomor 24, Tambahan Lembaran Negara Republik Indonesia Nomor 6322)
8. Peraturan Menteri Dalam Negeri Nomor 13 Tahun 2006 tentang Pedoman Pengelolaan Keuangan Daerah sebagaimana telah diubah beberapa kali, terakhir dengan Peraturan Menteri Dalam Negeri Nomor 21 Tahun 2011 tentang Perubahan Kedua Atas Peraturan Menteri Dalam Negeri Nomor 13 Tahun 2006 tentang Pedoman Pengelolaan Keuangan Daerah (Berita Negara Republik Indonesia Tahun 2011 Nomor 310);
9. Peraturan Menteri Dalam Negeri Nomor 35 Tahun 2012 tentang Analisis Jabatan di Lingkungan Kementerian Dalam Negeri dan Pemerintah Daerah (Berita Negara Republik Indonesia Tahun 2012 Nomor 483);
10. Peraturan Menteri Negara Pemberdayaan Aparatur Negara dan Reformasi Birokrasi Nomor 34 Tahun 2011 tentang Pedoman Evaluasi Jabatan;
11. Peraturan Kepala Badan Kepegawaian Negara Nomor 21 Tahun 2011 tentang Pedoman Pelaksanaan Evaluasi Jabatan Pegawai Negeri Sipil;
12. Peraturan Daerah Kabupaten Garut Nomor 6 Tahun 2016 tentang Urusan Pemerintahan Konkuren Kabupaten Garut (Lembaran Daerah Kabupaten Garut Tahun 2016 Nomor 6);
13. Peraturan Daerah Kabupaten Garut Nomor 9 Tahun 2016 tentang Pembentukan dan Susunan Perangkat Daerah Kabupaten Garut (Lembaran Daerah Kabupaten Garut Tahun 2016 Nomor 9);

14. Peraturan Bupati Garut Nomor 27 Tahun 2016 tentang Kedudukan dan Susunan Organisasi Perangkat Daerah Kabupaten Garut (Berita Daerah Kabupaten Garut Tahun 2016 Nomor 27) sebagaimana telah diubah dengan Peraturan Bupati Garut Nomor 49 Tahun 2018 tentang Perubahan Atas Peraturan Bupati Garut Nomor 27 Tahun 2016 tentang Kedudukan dan Susunan Organisasi Perangkat Daerah Kabupaten Garut (Berita Daerah Kabupaten Garut Tahun 2018 Nomor 49);

Memperhatikan : Keputusan Presiden Nomor 87 Tahun 1999 tentang Rumpun Jabatan Fungsional Pegawai Negeri Sipil sebagaimana telah diubah beberapa kali, terakhir dengan Peraturan Presiden Nomor 116 Tahun 2014 tentang Perubahan Kedua Atas Keputusan Presiden Nomor 87 Tahun 1999 tentang Rumpun Jabatan Fungsional Pegawai Negeri Sipil (Lembaran Negara Republik Indonesia Tahun 2014 Nomor 240);

MEMUTUSKAN:

Menetapkan : **PERATURAN BUPATI TENTANG PERUBAHAN KEDUA ATAS PERATURAN BUPATI GARUT NOMOR 69 TAHUN 2017 TENTANG PENETAPAN KELAS DAN NILAI JABATAN DI LINGKUNGAN PEMERINTAH KABUPATEN GARUT.**

Pasal I

Ketentuan Lampiran II Peraturan Bupati Garut 69 Tahun 2017 tentang Penetapan Kelas dan Nilai Jabatan di Lingkungan Pemerintah Kabupaten Garut (Berita Daerah Kabupaten Garut Tahun 2017 Nomor 69) sebagaimana telah diubah dengan Peraturan Bupati Garut Nomor 58 Tahun 2018 tentang Perubahan Atas Peraturan Bupati Garut Nomor 69 Tahun 2017 tentang Penetapan Kelas dan Nilai Jabatan di Lingkungan Pemerintah Kabupaten Garut (Berita Daerah Kabupaten Garut Tahun 2018 Nomor 58) diubah, sebagai berbunyi sebagaimana tercantum dalam Lampiran Peraturan Bupati ini.

Pasal II

Peraturan Bupati ini mulai berlaku pada tanggal diundangkan.

Agar setiap orang mengetahuinya, memerintahkan pengundangan Peraturan Bupati ini dengan penempatannya dalam Berita Daerah Kabupaten Garut.

**Ditetapkan di Garut
pada tanggal 1 - 3 - 2019
B U P A T I G A R U T,**

t t d

RUDY GUNAWAN

**Diundangkan di Garut
pada tanggal 1 - 3 - 2019**

SEKRETARIS DAERAH KABUPATEN GARUT,

t t d

**D E N I S U H E R L A N
BERITA DAERAH KABUPATEN GARUT
TAHUN 2019 NOMOR 10**

LAMPIRAN
PERATURAN BUPATI GARUT
NOMOR 10 TAHUN 2018
TENTANG PERUBAHAN KEDUA ATAS
PERATURAN BUPATI GARUT NOMOR 69
TAHUN 2017 TENTANG PENETAPAN KELAS DAN
NILAI JABATAN DI LINGKUNGAN PEMERINTAH
KABUPATEN GARUT

KELAS JABATAN DAN NILAI JABATAN PELAKSANA DAN FUNGSIONAL

1. SEKRETARIAT DAERAH

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------------|------------------------------|---------------------------|--------------------------------|---|---------------------------------------|--------------------------------------|-------------------------------------|-----------------------------------|---|
| | | | | | | | | | | | | | 5 |
| 1 | Analisis Desa/Kelurahan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 5 |
| 2 | Pengelola Perangkat Kecamatan | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 5 |
| 3 | Penyusun Program Kelembagaan dan Kerjasama | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 5 |
| 4 | Analisis Pemerintah Daerah | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 5 |
| 5 | Penyusun Tata Usaha Pelayanan Pertanahan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 5 |
| 6 | Analisis Desa/ Kelurahan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 5 |
| 7 | Analisis Peraturan Perundang-Undangan dan Rancangan Peraturan Perundang-Undangan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|----|---|---|-----|-------|------|------|------|------|------|------|-----|-----|
| 8 | Pengadministrasi Perundang-Undangan Data | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 9 | Analisis Advokasi | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 10 | Pengadministrasi Hukum | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 11 | Analisis Bahan Keterangan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 12 | Analisis Konsultasi dan Bantuan Hukum | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 13 | Pengelola Dokumen dan Informasi Hukum | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 14 | Analisis Produk Hukum | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 15 | Analisis Kelembagaan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 16 | Analisis Jabatan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 17 | Analisis Organisasi dan Tata Laksana | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 18 | Penyusun Norma, Standar, Prosedur dan Kriteria | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 19 | Analisis Pelayanan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 20 | Analisis Kinerja | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 21 | Pengelola Urusan Kesehatan Masyarakat | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 22 | Analisis Pemberdayaan Perempuan Dan Anak | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 23 | Analisis Keolahragaan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 24 | Penyusun Data Pendidikan Agama dan Keagamaan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 25 | Pengelola Urusan Agama | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 26 | Analisis Masalah Sosial | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 27 | Pengelola Kesejahteraan Sosial | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 28 | Pengelola Pembinaan dan Pengembangan Perekonomian | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |

| 1 | 2 | 3 | 4 | 5 | | 6 | 7 | 8 | | 9 | | 10 | | 11 | | 12 | | 13 | | | | | |
|----|---|---|-------|---|-----|---|-----|---|----|---|----|----|----|----|----|----|----|----|----|---|---|---|---|
| 29 | Pengelola Perindustrian, Perdagangan dan Badan Usaha Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Analisis Kebijakan Investasi Daerah | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Pengevaluasi Perkembangan BUMD | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Pengolah Data Kebijakan Investasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 33 | Penelaah Data Sumber Daya Alam | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Analisis Kebijakan Pemasaran Hasil Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Perancang Kebijakan Pengadaan Barang/ Jasa | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 37 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Pengelola Bahan Perencanaan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 39 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 40 | Pengelola Unit Layanan Pengadaan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 41 | Pranata Barang dan Jasa | 7 | 1,090 | 4 | 550 | 3 | 275 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 3 | 60 | 1 | 20 | 1 | 5 | 1 | 5 |
| 42 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 43 | Analisis Perencanaan, Evaluasi dan Pelaporan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 44 | Analisis Monitoring, Evaluasi dan Pelaporan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 45 | Pengevaluasi Program dan Kinerja | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|----|---|---|-----|-------|------|------|------|------|------|------|------|-----|
| 46 | Pengelola Pengendalian, Monitoring dan Evaluasi Pembangunan | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 47 | Pengelola Evaluasi dan Pengawasan Penyerapan Anggaran | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 48 | Pengolah Standar Biaya | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 49 | Pengelola Pengendalian, Monitoring dan Evaluasi Pembangunan | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 50 | Pengevaluasi Program dan Kinerja | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 51 | Pengolah Standar Biaya | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 52 | Pengelola Pengendalian, Monitoring dan Evaluasi Pembangunan | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 53 | Pengevaluasi Program dan Kinerja | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 54 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 55 | Pengelola Sarana Prasarana Rumah Tangga Dinas | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 56 | Pramu Bakti | 3 | 340 | 2 200 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 57 | Pengelola Kepegawaian | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 58 | Pengelola Surat | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 59 | Pengadministrasi Kepegawaian | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 60 | Analisis Pelayanan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 61 | Petugas Teknologi Informasi Komputer | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 62 | Pengemudi | 3 | 355 | 2 200 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 2 20 | 1 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|---|-----|---|-----|---|-----|---|----|----|----|----|----|---|----|---|----|
| 63 | Operator Sandi dan Telekomunikasi | 5 | 505 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 1 | 5 |
| 64 | Operator Transmisi Sandi | 6 | 690 | 4 | 750 | 1 | 25 | 1 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 65 | Verifikator | 6 | 705 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 1 | 5 |
| 66 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 67 | Pengelola Gaji | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 68 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 69 | Pengadministrasi Keuangan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 70 | Pengelola Pengajuan Surat Persetujuan Pembayaran Sekretariat Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 71 | Pengolah Data Perencanaan Penganggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 72 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 73 | Pengelola Laporan Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 74 | Petugas Protokol | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 75 | Pranata Acara | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 76 | Pengadministrasi Persuratan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 77 | Sekretaris | 6 | 705 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 25 | 1 | 5 | 1 | 5 |
| 78 | Pengelola Tata Naskah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 79 | Ajudan | 5 | 505 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 25 | 1 | 5 | 1 | 5 |
| 80 | Pengemudi VIP | 5 | 520 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 81 | Analisis Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 82 | Pengelola Dokumentasi | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 83 | Penyusun Bahan Informasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 84 | Analisis Aset Negara | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 85 | Pengelola Barang Milik Negara | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|---|----|-------|---|-------|---|-----|---|-----|----|-----|----|-----|---|----|---|----|---|---|---|---|
| 86 | Penyusun Rencana Pengadaan Sarana dan Prasarana | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 87 | Pengelola Layanan Pengadaan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 88 | Analisis Laporan Realisasi Anggaran | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 89 | Pengadministrasi Pemeliharaan Gedung Kantor | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | | | | |
| 1 | JF Pengelola Pengadaan Barang/Jasa Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | JF Pengelola Pengadaan Barang/Jasa Ahli Muda | 10 | 1,735 | 6 | 950 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 150 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 3 | JF Pengelola Pengadaan Barang/Jasa Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | JF Analis Kebijakan Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | JF Analis Kebijakan Ahli Muda | 10 | 1,735 | 6 | 950 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 150 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 6 | JF Analis Kebijakan Ahli Madya | 12 | 2,135 | 6 | 950 | 4 | 450 | 3 | 275 | 4 | 225 | 2 | 150 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 7 | JF Analis Kebijakan Ahli Utama | 14 | 3,050 | 7 | 1,250 | 5 | 650 | 4 | 450 | 5 | 325 | 3 | 255 | 3 | 60 | 2 | 50 | 1 | 5 | 1 | 5 |
| 8 | JF Perancang Peraturan Perundang Undangan Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | JF Perancang Peraturan Perundang Undangan Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | JF Perancang Peraturan Perundang Undangan Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | JF Perancang Peraturan Perundang Undangan Utama | 13 | 2,485 | 6 | 950 | 4 | 450 | 4 | 450 | 5 | 325 | 2 | 255 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

2. SEKRETARIAT DPRD

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | | | | | |
|----|--|---------------|---------------|-------------------------------|------------------------------|---------------------------|--------------------------------|---|---------------------------------------|--------------------------------------|-------------------------------------|-----------------------------------|----|---|----|---|----|
| | | | | | | | | | | | | | 3 | 4 | 5 | 6 | 7 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
| 1 | Analisis Tata Usaha | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengelola Surat | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Pengolah Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Analisis Humas dan Protokol | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Ajudan | 5 | 505 | 3 | 350 | 1 | 25 | 1 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Pranata Acara | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Pramu Bakti | 3 | 340 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Pengelola Penataan Sarana dan Prasarana | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Penyusun Kebutuhan Barang Inventaris | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Pengadministrasi Sarana dan Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 14 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pengelola Program dan Kegiatan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengemudi VIP | 5 | 520 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 19 | Verifikator keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|---|-----|---|-----|---|----|---|----|----|----|----|----|---|---|---|---|
| 20 | Pengelola Laporan Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Penyusun Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Pengadministrasi Keuangan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengelola Dokumen dan Informasi Hukum | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Analisis Permasalahan Hukum | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengadministrasi Hukum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengelola Peraturan Perundang Undangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Notulis Rapat | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengadministrasi Rapat | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Pengelola Persidangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Penyusun Naskah Rapat Pimpinan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Pengelola Pengawasan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Penyusun Rencana Pengawasan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 33 | Pengolah Data Dukungan Pengawasan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Penyusun Rencana Tindak Lanjut dan Hasil Pengawasan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengelola Evaluasi Dan Pengawasan Penyerapan Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Pengelola Perjalanan Dinas | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 37 | Pengelola Pelaporan dan Evaluasi Pelaksanaan Kegiatan APBD | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Pengolah Data Perencanaan Penganggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |

3. INSPEKTORAT DAERAH

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|---------------------------|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|
| | | | | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 3 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 4 | Pengemudi | 3 | 370 | 2 200 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 2 20 | 2 20 |
| 5 | Bendahara | 7 | 890 | 4 550 | 2 125 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 6 | Penata Laporan Keuangan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 7 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 8 | Verifikator Anggaran | 6 | 740 | 4 550 | 1 25 | 1 25 | 1 25 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 9 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 10 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 11 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| JABATAN FUNGSIONAL | | | | | | | | | | | | |
| 1 | Auditor | | | | | | | | | | | |
| | JF Auditor Terampil Pelaksana Lanjutan | 6 | 740 | 4 550 | 1 25 | 1 25 | 1 25 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| | JF Auditor Terampil Penyelia | 7 | 1,005 | 4 550 | 2 125 | 2 125 | 2 75 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| | JF Auditor Terampil Pelaksana Lanjutan | 8 | 1,230 | 4 550 | 3 275 | 2 125 | 3 150 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|---|--|----|-------|---|-----|---|-----|---|-----|----|-----|----|----|---|----|---|---|---|---|
| | JF Auditor Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Auditor Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Auditor Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Auditor Ahli Utama | 13 | 2,485 | 6 | 950 | 4 | 450 | 5 | 325 | 4 | 255 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | P2UPD | | | | | | | | | | | | | | | | | | |
| | JF Pengawas Penyelenggaraan Urusan Pemerintahan di Daerah Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Pengawas Penyelenggaraan Urusan Pemerintahan di Daerah Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Pengawas Penyelenggaraan Urusan Pemerintahan di Daerah Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

4. DINAS PENDIDIKAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 2 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 3 | Pengadministrasi umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 4 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 2 | 20 |
| 5 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 6 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 1 | 10 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|---|-----|---|-----|---|----|---|----|----|----|----|----|---|---|---|---|
| 7 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Penyusun Program Pengembangan anak usia dini | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Pengelola Kelembagaan PAUD | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Penyusun Program Pembinaan Pendidikan Masyarakat | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pengelola Data Kelembagaan Kursus dan Pelatihan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pengelola data sarana dan prasarana PAUD | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Perancang Sarana dan Prasarana Pendidikan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengadministrasi Pendidik dan Tenaga Kependidikan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Penyusun Program Peningkatan Kompetensi Pendidik dan Tenaga Kependidikan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengelola Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Data dan Informasi Pendidik dan Tenaga Kependidikan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengadministrasi Kurikulum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Pengembang Kurikulum | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|----|-------|---|-----|---|-----|---|-----|----|----|----|-----|---|---|---|---|
| 25 | Analisis Kelembagaan Pembinaan Pendidik | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengadministrasi Kesiswaan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Pengelola Data Sarana Prasarana Pendidikan | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengadministrasi Kepegawaian | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Pramu Kelas | 3 | 340 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Pengadministrasi Perpustakaan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Pengelola Laboratorium | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | |
| 1 | JF Analis Kepegawaian Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 25 | 2 | 25 | 1 | 5 | 1 | 5 |
| 2 | JF Analis Kepegawain Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 3 | 150 | 3 | 25 | 2 | 25 | 1 | 5 | 1 | 5 |
| 3 | JF Analis Kepegawain Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 25 | 2 | 25 | 1 | 5 | 1 | 5 |
| 4 | JF Analis Kepegawaian Terampil Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 3 | 150 | 2 | 25 | 2 | 25 | 1 | 5 | 1 | 5 |
| 5 | JF Analis Kepegawaian Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 25 | 2 | 25 | 1 | 5 | 1 | 5 |
| 6 | JF Analis Kepegawaian Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | JF Pengawas Sekolah Ahli Pertama | 8 | 1,310 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 25 | 2 | 50 | 2 | 5 | 1 | 5 |
| 8 | JF Pengawas Sekolah Ahli Muda | 9 | 1,385 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 25 | 2 | 50 | 2 | 5 | 1 | 5 |
| 9 | JF Pengawas Sekolah Ahli Madya | 11 | 1,960 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 25 | 2 | 50 | 2 | 5 | 1 | 5 |
| 10 | JF Pengawas Sekolah Ahli Utama | 13 | 2,585 | 6 | 950 | 4 | 450 | 5 | 325 | 4 | 25 | 3 | 120 | 3 | 5 | 1 | 5 |
| 11 | JF Guru Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 25 | 2 | 20 | 1 | 5 | 1 | 5 |
| 12 | JF Guru Ahli Muda | 9 | 1,385 | 5 | 750 | 2 | 125 | 3 | 150 | 3 | 25 | 2 | 50 | 2 | 5 | 1 | 5 |
| 13 | JF Guru Ahli Madya | 11 | 1,960 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 25 | 2 | 50 | 2 | 5 | 1 | 5 |
| 14 | JF Guru Ahli Utama | 13 | 2,585 | 6 | 950 | 4 | 450 | 5 | 325 | 4 | 25 | 3 | 120 | 3 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | | | | |
|----|--------------------------------|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|-----|---|----|---|----|---|----|---|---|---|---|
| 15 | JF Pamong Belajar Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | JF Pamong Belajar Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | JF Pamong Belajar Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 3 | 225 | 4 | 150 | 2 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | JF Penilik Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 75 | 2 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | JF Penilik Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | JF Penilik Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 3 | 225 | 4 | 150 | 2 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | JF Penilik Ahli Utama | 13 | 2,485 | 6 | 950 | 4 | 450 | 4 | 450 | 4 | 450 | 5 | 325 | 4 | 255 | 2 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

5. DINAS KESEHATAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| 1 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| 2 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| 4 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| 5 | Penyusun Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| 6 | Verifikator Data Laporan Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| 7 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 1 | 20 | 1 | 5 |
| 8 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 9 | Pengelola Pemanfaat Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|---|-------|---|-----|---|----|---|----|----|----|----|----|---|---|---|---|
| 10 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Analisis Kesehatan Ibu dan Anak | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Pengelola program gizi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pemeriksa Sanitasi | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 5 | 1 | 5 |
| 16 | Analisis Kesehatan Kerja | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Penyuluh Kesehatan dan Pencegahan Penyakit | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengelola Penggerak Peran Serta Masyarakat | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengelola Program Imunisasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengelola Pengamatan Penyakit dan Imunisasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Penyuluh Kesehatan dan Pencegahan Penyakit | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Pengelola Pemberantasan Penyakit Bersumber Binatang | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengelola Pemberantasan Penyakit Menular Langsung | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Analisis Penyakit Menular | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Analisis Penanggulangan Krisis Kesehatan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengelola Penyakit Tidak Menular | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Analisis Kesehatan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|---|-------|---|-----|---|----|---|----|----|----|----|----|---|----|---|---|
| 28 | Pengelola Kesehatan Pelayanan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Inspektur Sarana dan Prasarana Fasilitas Pelayanan Kesehatan | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Pengelola Rujukan Kesehatan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 5 | 1 | 5 |
| 31 | Pengelola Pelayanan Penunjang Diagnostik dan Logistik | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 5 | 1 | 5 |
| 32 | Pengemudi <i>Ambulance</i> | 5 | 555 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 2 | 20 | 1 | 5 |
| 33 | Pengevaluasi Sistem Akreditasi Lembaga Inspeksi dan Laboratorium Medik | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Pengelola Kesehatan Pelayanan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengelola Kefarmasian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Pengelola Obat dan Alat Kesehatan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 37 | Pengelola Profesi Sumber Daya Manusia | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Analisis Pengembangan Kompetensi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 39 | Pengadministrasi Rekam Medis dan Informasi | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 40 | Pengadministrasi Sarana Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 41 | Petugas Teknologi Informasi Komputer | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 42 | Juru Pungut retribusi | 3 | 340 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 43 | Pramu Kebersihan | 3 | 340 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|---|---------------------------------------|----|-------|---|-----|---|-----|---|-----|----|-----|----|----|---|-----|---|---|---|----|
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | | |
| 1 | Analisis Kepegawaian | | | | | | | | | | | | | | | | | | |
| | Analisis Kepegawaian Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Analisis Kepegawaian Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Analisis Kepegawaian Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Promotor Kesehatan | | | | | | | | | | | | | | | | | | |
| | Promotor Kesehatan Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Promotor Kesehatan Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Promotor Kesehatan Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Nutrisionis Terampil | | | | | | | | | | | | | | | | | | |
| | Nutrisionis Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Nutrisionis Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Nutrisionis Pelaksana Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 2 | 150 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Nutrisionis Ahli | | | | | | | | | | | | | | | | | | |
| | Nutrisionis Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Nutrisionis Muda | 9 | 1,505 | 5 | 750 | 3 | 275 | 2 | 125 | 2 | 150 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Nutrisionis Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | Penyuluh Kesehatan Masyarakat | | | | | | | | | | | | | | | | | | |
| | Penyuluh Kesehatan Masyarakat Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Penyuluh Kesehatan Masyarakat Muda | 9 | 1,385 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| | Penyuluh Kesehatan Masyarakat Madya | 11 | 2,030 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 150 | 2 | 25 | 3 | 120 | 1 | 5 | 1 | 5 |
| 6 | Sanitarian | | | | | | | | | | | | | | | | | | |
| | Sanitarian Pelaksana | 6 | 770 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 2 | 20 |
| | Sanitarian Pelaksana Lanjutan | 7 | 1,020 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 2 | 20 |
| | Sanitarian Penyelia | 8 | 1,245 | 4 | 550 | 2 | 125 | 3 | 275 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 2 | 20 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|------------------------------------|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|----|---|---|---|----|
| | Sanitarian Pertama | 8 | 1,325 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 2 | 25 | 2 | 50 | 1 | 5 | 2 | 20 |
| | Sanitarian Muda | 9 | 1,550 | 5 | 750 | 3 | 275 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 50 | 1 | 5 | 2 | 20 |
| | Sanitarian Madya | 11 | 1,975 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 4 | 225 | 2 | 50 | 1 | 5 | 2 | 20 |
| 7 | Entomolog | | | | | | | | | | | | | | | | | | |
| | Entomolog Pertama | 8 | 1,325 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 50 | 1 | 5 | 2 | 20 |
| | Entomolog Muda | 9 | 1,550 | 5 | 750 | 3 | 275 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 50 | 1 | 5 | 2 | 20 |
| | Entomolog Madya | 11 | 1,975 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 4 | 225 | 2 | 50 | 1 | 5 | 2 | 20 |
| 8 | Epidemiolog | | | | | | | | | | | | | | | | | | |
| | Epidemiolog Pertama | 8 | 1,325 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 50 | 1 | 5 | 2 | 20 |
| | Epidemiolog Muda | 9 | 1,550 | 5 | 750 | 3 | 275 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 50 | 1 | 5 | 2 | 20 |
| | Epidemiolog Madya | 11 | 1,975 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 4 | 225 | 2 | 50 | 1 | 5 | 2 | 20 |
| 9 | Pembimbing Kesehatan Kerja | | | | | | | | | | | | | | | | | | |
| | Pembimbing Kesehatan Kerja Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Pembimbing Kesehatan Kerja Muda | 9 | 1,505 | 5 | 750 | 3 | 275 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Pembimbing Kesehatan Kerja Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 4 | 225 | 2 | 20 | 1 | 5 | 1 | 5 |
| 10 | Dokter | | | | | | | | | | | | | | | | | | |
| | Dokter Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Dokter Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Dokter Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 4 | 225 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Dokter Utama | 13 | 2,485 | 6 | 950 | 4 | 450 | 4 | 450 | 4 | 450 | 5 | 325 | 2 | 20 | 1 | 5 | 1 | 5 |
| 11 | Dokter Gigi | | | | | | | | | | | | | | | | | | |
| | Dokter Gigi Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Dokter Gigi Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Dokter Gigi Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 4 | 225 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Dokter Gigi Utama | 13 | 2,485 | 6 | 950 | 4 | 450 | 4 | 450 | 4 | 450 | 5 | 325 | 2 | 20 | 1 | 5 | 1 | 5 |
| 12 | Perawat | | | | | | | | | | | | | | | | | | |
| | Perawat Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--------------------------------------|----|-------|---|-----|---|-----|---|-----|----|-----|----|----|---|---|---|---|
| | Perawat Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 150 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 225 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| 13 | Perawat Gigi | | | | | | | | | | | | | | | | |
| | Perawat Gigi Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Gigi Pelaksana Lanjutan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Gigi Penyelia | 8 | 1,230 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Gigi Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Gigi Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Perawat Gigi Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 225 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| 14 | Bidan | | | | | | | | | | | | | | | | |
| | Bidan Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Bidan Pelaksana Lanjutan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Bidan Penyelia | 8 | 1,230 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Bidan Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Bidan Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| | Bidan Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 225 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pranata Kesehatan | | | | | | | | | | | | | | | | |
| | Pranata Kesehatan Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Pranata Kesehatan Pelaksana Lanjutan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|----|-------|---|-----|---|-----|---|-----|----|----|----|----|---|---|---|---|
| | Pranata Kesehatan Pelaksanaan Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Pranata Kesehatan Penyelia | 8 | 1,230 | 4 | 550 | 3 | 125 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Pranata Kesehatan Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Pranata Kesehatanann Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Pranata Kesehatan Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Apoteker | | | | | | | | | | | | | | | | |
| | Apoteker Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Apoteker Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Apoteker Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Apoteker Utama | 13 | 2,485 | 6 | 950 | 4 | 450 | 5 | 325 | 4 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Asisten Apoteker | | | | | | | | | | | | | | | | |
| | Asisten Apoteker Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Asisten Apoteker Pelaksana Lanjutan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Asisten Apoteker Penyelia | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Administrator Kesehatan Pertama | 8 | 1,280 | 4 | 550 | 3 | 125 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Administrator Kesehatan Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Administrator Kesehatan Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

6. DINAS SOSIAL

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|
| | | | | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | 2 | 3 | 4 | 550 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 25 | 1 | 75 | 25 | 1 | 20 | 1 | 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 | 25 | 1 | 25 | 1 | 1 | 20 | 1 | 5 |
| 3 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 25 | 1 | 75 | 1 | 1 | 20 | 1 | 5 |
| 4 | Pengemudi | 3 | 370 | 2 | 25 | 1 | 25 | 1 | 1 | 20 | 2 | 20 |
| 5 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 25 | 1 | 75 | 1 | 1 | 20 | 1 | 5 |
| 6 | Bendahara | 7 | 890 | 4 | 125 | 1 | 75 | 2 | 1 | 20 | 1 | 5 |
| 7 | Penata Laporan Keuangan | 7 | 940 | 5 | 25 | 1 | 75 | 1 | 1 | 20 | 1 | 5 |
| 8 | Pengelola Keuangan | 6 | 740 | 4 | 25 | 1 | 75 | 1 | 1 | 20 | 1 | 5 |
| 9 | Verifikator Anggaran | 6 | 740 | 4 | 25 | 1 | 25 | 2 | 1 | 20 | 1 | 5 |
| 10 | Penyusun Anggaran Dan Pelaporan | 7 | 940 | 5 | 25 | 1 | 75 | 1 | 1 | 20 | 1 | 5 |
| 11 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 25 | 1 | 75 | 1 | 1 | 20 | 1 | 5 |
| 12 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 25 | 1 | 25 | 1 | 1 | 20 | 1 | 5 |
| 13 | Pengelola Data | 6 | 740 | 4 | 25 | 1 | 75 | 1 | 1 | 20 | 1 | 5 |
| 14 | Pengevaluasi Hasil Kegiatan Bantuan Sosial Masyarakat | 7 | 990 | 5 | 25 | 1 | 75 | 2 | 1 | 20 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|--|---|-----|---|-----|---|----|---|----|----|----|----|----|---|----|---|---|---|---|
| 15 | Pengelola Pembinaan Bantuan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Penyuluh Masalah Sosial | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Penyusun Program Pembinaan Pranata Sosial | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengelola Bimbingan Sosial | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Analisis Pelayanan Sosial | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengelola Perlindungan Sosial | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Analisis Dampak Sosial | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Masalah Sosial | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pranata Bencana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Analisis Mitigasi Bencana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengadministrasi Rehabilitasi Masalah Sosial | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Analisis Rehabilitasi Sosial | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Penyusun Rehabilitasi Penyandang Cacat | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengelola Penempatan Kerja Penyandang Cacat | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Analisis Anak Terlantar | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Pengelola Anak dan Lanjut Usia | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Analisis Penanggulangan Krisis | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Penyusun Pemberdayaan Masyarakat dalam Penanganan Masalah Sosial | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 33 | Pengelola Bimbingan dan Konseling | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Penyusun Kesejahteraan Sosial | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | |
|----|---------------------------------------|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|----|---|-----|---|---|---|---|--|
| 35 | Analisis Kelembagaan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | |
| 36 | Pengelola Pemberdayaan Lembaga Sosial | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | |
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | | | | | |
| 1 | JF Pekerja Sosial Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | |
| 2 | JF Pekerja Sosial Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | |
| 3 | JF Pekerja Sosial Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | |
| 4 | JF Pekerja Sosial Terampil Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | |
| 5 | JF Pekerja Sosial Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | |
| 6 | JF Pekerja Sosial Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | |
| 7 | JF Pekerja Sosial Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | |
| 8 | JF Penyuluh Sosial Ahli Pertama | 8 | 1,310 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 | |
| 9 | JF Penyuluh Sosial Ahli Muda | 9 | 1,385 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 | |
| 10 | JF Penyuluh Sosial Ahli Madya | 11 | 2,030 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 3 | 120 | 1 | 5 | 1 | 5 | |

7. DINAS TENAGA KERJA DAN TRANSMIGRASI

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| 2 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|---|-----|---|-----|---|-----|---|----|----|----|----|----|---|----|---|----|
| 4 | Petugas Teknologi Informasi Komputer | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | Penyusunan Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 9 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Pengelola Ketransmigrasian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Penyuluh Transmigrasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pengelola Tenaga Kerja Indonesia | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Analisis Penempatan Tenaga Kerja | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Analisis Tenaga Kerja | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Analisis Kompetensi dan Kualifikasi Ketenagaan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Analisis Pemetaan dan Harmonisasi Kompetensi Tenaga Kerja Indonesia | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengolah Bahan Perencanaan Ketenagaan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|--|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|-----|---|----|---|---|
| 22 | Analisis Keselamatan dan Lingkungan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Analisis Keselamatan Kerja | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Pengelola Data Penyelenggara Tes | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | | |
| 1 | JF Instruktur Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | JF Instruktur Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 125 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | JF Instruktur Terampil Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 5 |
| 4 | JF Instruktur Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 5 |
| 5 | JF Instruktur Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 5 |
| 6 | JF Instruktur Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 5 |
| 7 | JF Mediator Hubungan Industrial Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 5 |
| 8 | JF Mediator Hubungan Industrial Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 5 |
| 9 | JF Mediator Hubungan Industrial Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 5 |

8. DINAS PEKERJAAN UMUM DAN PENATAAN RUANG

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | Pengelola Kepegawaian | 6 | 690 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | Pengadministrasi Sarana dan Prasarana | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | Pengemudi | 3 | 370 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 |
| 5 | Penata Laporan Keuangan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 6 | Verifikator Anggaran | 6 | 740 | 4 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| 7 | Bendahara | 7 | 890 | 4 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 8 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 9 | Pengelola Keuangan | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 10 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 11 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 12 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 13 | Penyusun Rencana Tata Ruang | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 14 | Analisis Tata Ruang | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|---|---|-------|---|-----|---|----|---|----|----|----|----|----|---|----|---|----|---|---|---|---|
| 15 | Penyusun Rencana Tata Ruang dan Zonasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Analisis Pemanfaatan Ruang | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pengelola Tata Ruang | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengelola Tata Ruang Dan Tata Guna Bangunan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengawas Tata Ruang | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Analisis Penertiban Pemanfaatan Ruang | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengelola Pengendalian Pemanfaatan Ruang | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Pengembangan Sarana dan Prasarana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengelola Rencana Pekerjaan umum Dan Perumahan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Pengelola Penetapan Lokasi Pembangunan Untuk Kepentingan Umum | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Analisis Pengembangan Sarana dan Prasarana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Penelaah Pengelolaan Leger Jalan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Pengadministrasi Sistem Informasi Pengendalian Pembangunan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Penelaah Mutu Konstruksi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Pengelola Jasa Konstruksi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Pengelola Teknik Konstruksi Berkelanjutan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Pemeriksa Irigasi | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | | |
|----|---|---|-------|---|-----|---|----|---|----|----|----|----|----|---|----|---|----|---|----|---|---|---|---|
| 32 | Pengawas irigasi | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 25 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 33 | Pengelola Irigasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Analisis Sumber Daya Air | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengelola Rab Pemeliharaan Sarana Pengairan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Pengelola Sumber Daya Air | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 37 | Analisis Pengelolaan Sumber Daya Air | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Pengelola Penggunaan Dan Pengendalian Pemanfaatan Sumber Daya Air | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 39 | Pengolah Sarana dan Prasarana Pengairan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 40 | Analisis Jalan dan Jembatan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 41 | Pengawas Jalan dan Jembatan | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 42 | Penyusun Kebutuhan Perencanaan Jalan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 43 | Pengelola Pembangunan dan Peningkatan Jalan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 44 | Pengadministrasi Sistem Informasi Pengendalian Pembangunan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 45 | Pemeriksa Jalan dan Jembatan | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 46 | Pengelola Pembangunan dan Pemeliharaan Jembatan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 47 | Pengelola Pemeliharaan jalan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 48 | Pemeliharaan Sarana dan Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 49 | Pengawas Jaringan Utilitas | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|--|---|-------|---|-----|---|----|---|----|----|----|----|----|---|----|---|----|---|---|
| 50 | Penilik Jalan | 7 | 1,050 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| 51 | Analisis Pengendalian Lahan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 52 | Pengawas Jalan dan Jembatan | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |
| 53 | Pengelola Kelengkapan Jalan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 54 | Analisis Bangunan Gedung dan Permukiman | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 55 | Penata Bangunan, Gedung dan Pemukiman | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 56 | Teknisi Rancang Bangun | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 57 | Pemeliharaan Bangunan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 58 | Penata Bangunan, Gedung dan Pemukiman | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 59 | Pengelola Perencanaan Teknis Tata Bangunan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 60 | Teknisi Gedung/Bangunan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 61 | Pengawas Bangunan dan Gedung | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |
| 62 | Penelaah Bangunan Gedung dan Pemukiman | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 64 | Penelaah Penyehatan Lingkungan Pemukiman | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 66 | Pengawas Bangunan dan Gedung | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |
| 70 | Analisis Pengembangan Sarana dan Prasarana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 71 | Analisis Pengembangan Infrastruktur | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 72 | Pengelola Teknik Survey Jaringan Prasarana dan Pelayanan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|----|---|----|
| 73 | Pengujian Laboratorium Tanah, Aspal dan Beton | 7 | 985 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 74 | Pengolah Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 |
| 75 | Pengawas Pengoperasian Alat Berat | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 25 | 1 | 20 |
| 77 | Operator Alat Berat | 5 | 505 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 |
| 78 | Pemeliharaan Peralatan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 |
| 79 | Pemeliharaan Sarana dan Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 |
| 82 | Pengelola Pemeliharaan Jaringan Irigasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 |
| 83 | Pemeliharaan Jalan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 |
| | Jabatan Fungsional | | | | | | | | | | | | | | | | |
| 1. | JF Teknik Tata Bangunan dan Perumahan | | | | | | | | | | | | | | | | |
| | JF Teknik Tata Bangunan dan Perumahan Pelaksana | 6 | 755 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 |
| | JF Teknik Tata Bangunan dan Perumahan Pelaksana Lanjutan | 7 | 1050 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 2 | 50 |
| | JF Teknik Tata Bangunan dan Perumahan Penyelia | 8 | 1275 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 2 | 50 |
| | JF Teknik Tata Bangunan dan Perumahan Pertama | 8 | 1325 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 2 | 50 |
| | JF Teknik Tata Bangunan dan Perumahan Muda | 9 | 1400 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 2 | 50 |
| | JF Teknik Tata Bangunan dan Perumahan Madya | 11 | 1975 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 4 | 225 | 3 | 25 | 2 | 50 |
| | JF Teknik Tata Bangunan dan Perumahan Utama | 13 | 2530 | 6 | 950 | 4 | 450 | 4 | 450 | 5 | 325 | 5 | 325 | 4 | 25 | 2 | 50 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|---|----|------|---|-----|---|-----|---|-----|----|-----|----|----|---|----|---|----|---|---|
| 2. | JF Penata Ruang | | | | | | | | | | | | | | | | | | |
| | JF Penata Ruang Pertama | 8 | 1280 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Penata Ruang Muda | 9 | 1355 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Penata Ruang Madya | 11 | 1930 | 6 | 950 | 3 | 275 | 3 | 225 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3. | JF Teknik Pengairan | | | | | | | | | | | | | | | | | | |
| | JF Teknik Pengairan Pelaksana | 6 | 755 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 2 | 20 | 1 | 5 |
| | JF Teknik Pengairan Pelaksana Lanjutan | 7 | 1050 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Pengairan Penyelia | 8 | 1275 | 4 | 550 | 3 | 275 | 2 | 150 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Pengairan Pertama | 8 | 1325 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Pengairan Muda | 9 | 1400 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Pengairan Madya | 11 | 1975 | 6 | 950 | 3 | 275 | 3 | 225 | 2 | 150 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Pengairan Utama | 13 | 2530 | 6 | 950 | 4 | 450 | 4 | 325 | 2 | 255 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| 4. | JF Tekni Jalan dan Jembatan | | | | | | | | | | | | | | | | | | |
| | JF Teknik Jalan dan Jembatan Pelaksana | 6 | 755 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 2 | 20 | 1 | 5 |
| | JF Teknik Jalan dan Jembatan Pelaksana Lanjutan | 7 | 1050 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Jalan dan Jembatan Penyelia | 8 | 1275 | 4 | 550 | 3 | 275 | 2 | 150 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Jalan dan Jembatan Pertama | 8 | 1325 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Jalan dan Jembatan Muda | 9 | 1400 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Jalan dan Jembatan Madya | 11 | 1975 | 6 | 950 | 3 | 275 | 3 | 225 | 2 | 150 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |
| | JF Teknik Jalan dan Jembatan Utama | 13 | 2530 | 6 | 950 | 4 | 450 | 4 | 325 | 2 | 255 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |

9. DINAS PERUMAHAN DAN PERMUKIMAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|----|---|---------------|---------------|-------------------------------|------------------------------|---------------------------|--------------------------------|---|---------------------------------------|--------------------------------------|-------------------------------------|-----------------------------------|
| | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | Pengadministrasian Kepegawaian | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | Penyusun Rencana Tindak Lanjut dan Hasil Pengawasan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 5 | Analisis Rencana Program dan Kegiatan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 6 | Penyusun program anggaran dan Pelaporan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 7 | Pengemudi | 3 | 370 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 8 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 9 | Bendahara | 7 | 890 | 4 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 10 | Verifikator Anggaran | 6 | 740 | 4 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| 11 | Pengelola Keuangan | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 12 | Penata Laporan Keuangan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 13 | Analisis Perumahan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 14 | Pengelola data Administrasi dan Verifikasi | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 15 | Pengawas Tata Bangunan dan Perumahan | 7 | 1,005 | 5 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 |
| 16 | Analisis Bangunan dan Perumahan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|---|-------|---|-----|---|-----|---|----|----|----|----|----|---|----|---|---|
| 17 | Juru Survey Permukiman dan Perumahan | 5 | 505 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 1 | 5 |
| 18 | Analisis Perumahan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengawasan Tata Bangunan dan Perumahan | 7 | 1,005 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengelola Perumahan dan Permukiman | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengawas Fisik Permukiman | 7 | 1,005 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Juru Survey Permukiman Perumahan | 5 | 505 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 1 | 5 |
| 23 | Pengawas Fisik Permukiman | 7 | 1,005 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Analisis Bangunan dan Perumahan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Analisis Standar Harga | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengolah Data | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Pengelola Penyusunan Peraturan Perundang-undangan | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Analisis Penataan Kawasan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Pengawas Tata Bangunan dan Perumahan | 7 | 1,005 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Analisis Monitoring, Evaluasi dan Pelaporan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Jabatan Fungsional | | | | | | | | | | | | | | | | |
| 1. | JF Teknik Tata Bangunan dan Perumahan | | | | | | | | | | | | | | | | |
| | JF Teknik Tata Bangunan dan Perumahan Pelaksana | 6 | 755 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 2 | 20 | 1 | 5 |
| | JF Teknik Tata Bangunan dan Perumahan Pelaksana Lanjutan | 7 | 1050 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | | |
|----|--|----|------|---|-----|---|-----|---|-----|----|-----|----|---|-----|---|----|---|----|---|----|---|---|---|
| | JF Teknik Tata Bangunan dan Perumahan Penyelia | 8 | 1275 | 4 | 550 | 3 | 275 | 2 | 125 | 2 | 150 | 3 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 2 | 1 | 5 |
| | JF Teknik Tata Bangunan dan Perumahan Pertama | 8 | 1325 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 | 2 | 1 | 5 |
| | JF Teknik Tata Bangunan dan Perumahan Muda | 9 | 1400 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 3 | 150 | 2 | 25 | 2 | 50 | 2 | 20 | 2 | 1 | 5 |
| | JF Teknik Tata Bangunan dan Perumahan Madya | 11 | 1975 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 225 | 4 | 2 | 150 | 2 | 25 | 2 | 50 | 2 | 20 | 2 | 1 | 5 |
| | JF Teknik Tata Bangunan dan Perumahan Utama | 13 | 2530 | 6 | 950 | 4 | 450 | 4 | 450 | 4 | 325 | 5 | 2 | 255 | 2 | 25 | 2 | 50 | 2 | 20 | 2 | 1 | 5 |
| 2. | JF Penata Ruang | | | | | | | | | | | | | | | | | | | | | | |
| | JF Penata Ruang Pertama | 8 | 1280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| | JF Penata Ruang Muda | 9 | 1355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| | JF Penata Ruang Madya | 11 | 1930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 225 | 4 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |

10. DINAS KETAHANAN PANGAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|---|
| 1 | | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 3 | Penyusun Rencana Kebutuhan Rumah tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 4 | Petugas TIK | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 5 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 6 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 7 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|----|--|----|-------|-------|-------|-------|-------|-------|------|------|-----|-----|
| 8 | Pengelola Akuntansi | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 9 | Bendahara | 7 | 890 | 4 550 | 2 125 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 10 | Pengelola Pemanfaatan BMD | 7 | 890 | 4 550 | 2 125 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 11 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 12 | Penyusun Bahan Evaluasi dan Rencana Program | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 13 | Analisis Pangan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 14 | Pengelola Data | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 15 | Analisis Pangan Distribusi | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| | JABATAN FUNGSIONAL | | | | | | | | | | | |
| 1 | Analisis Ketahanan Pangan Pertama | 8 | 1,230 | 4 550 | 3 275 | 2 125 | 3 150 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 2 | Analisis Ketahanan Pangan Muda | 9 | 1,355 | 5 750 | 2 125 | 2 125 | 3 150 | 3 150 | 2 25 | 1 20 | 1 5 | 1 5 |
| 3 | Analisis Ketahanan Pangan Madya | 11 | 1,960 | 6 950 | 3 275 | 3 275 | 4 255 | 3 150 | 2 25 | 1 20 | 1 5 | 1 5 |
| 4 | Pengawas Mutu Hasil Pertanian Pelaksanaan Pemula | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 5 | Pengawas Mutu Hasil Pertanian Pelaksanaan | 6 | 740 | 4 550 | 1 25 | 1 25 | 1 25 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 6 | Pengawas Mutu Hasil Pertanian Pelaksanaan Lanjutan | 7 | 1,005 | 4 550 | 2 125 | 2 125 | 2 75 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 7 | Pengawas Mutu Hasil Pertanian Penyelia | 8 | 1,230 | 4 550 | 3 275 | 2 125 | 3 150 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 8 | Pengawas Mutu Hasil Pertanian Pertama | 8 | 1,280 | 5 750 | 2 125 | 2 125 | 3 150 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 9 | Pengawas Mutu Hasil Pertanian Muda | 9 | 1,355 | 5 750 | 2 125 | 2 125 | 3 150 | 3 150 | 2 25 | 1 20 | 1 5 | 1 5 |
| 10 | Pengawas Mutu Hasil Pertanian Madya | 11 | 1,930 | 6 950 | 3 275 | 3 275 | 4 225 | 3 150 | 2 25 | 1 20 | 1 5 | 1 5 |

11. DINAS LINGKUNGAN HIDUP

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|----|---|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | Penyusun Rumah Tangga dan Perlengkapan Dinas | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 3 | Pengadministrasi umum | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | Pengemudi | 3 | 370 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 |
| 5 | Verifikator Anggaran | 6 | 740 | 4 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| 6 | Bendahara | 7 | 890 | 4 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 7 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 8 | Penata Laporan Keuangan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 9 | Pengelola Keuangan | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 10 | Penyusun Rencana kegiatan dan anggaran | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 11 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 12 | Penyusun Program anggaran dan Pelaporan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 13 | Analisis Sistem Mutu dan Lingkungan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 14 | Pengelola Informasi Lingkungan | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 15 | Pengelola Perekonomian Pembangunan dan Lingkungan Hidup | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | | |
|----|---|---|-------|---|-----|---|----|---|----|----|----|----|----|---|----|---|----|---|----|---|---|---|---|
| 16 | Analisis Lingkungan Hidup | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 17 | Pengelola Dokumen Mengenai Analisis Dampak Lingkungan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 18 | Penelaah Dampak Lingkungan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 19 | Pengelola Informasi Lingkungan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 20 | Pengelola Rencana Energi Sumber Daya Mineral dan Lingkungan Hidup | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 21 | Pengevaluasi Proses di Bidang Lingkungan Hidup | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 22 | Pengadministrasi TPA | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 23 | Operator Alat Berat | 5 | 505 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 10 | 1 | 5 | 1 | 5 |
| 24 | Pemeliharaan Peralatan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 25 | Pengawas Lapangan Petugas Kebersihan Pembuangan Akhir | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 25 | 1 | 5 | 1 | 5 |
| 26 | Pengelola Sampah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 27 | Pengevaluasi Proses di Bidang Lingkungan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 28 | Pengelola Penataan Sarana dan Prasarana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 29 | Pengelola Lingkungan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 30 | Analisis Pengamanan Lingkungan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 31 | Analisis Konservasi Kawasan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 32 | Penelaah Penyehatan Lingkungan Perumahan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 33 | Penelaah Data Sumber Daya Alam | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |
| 34 | Analisis Hukum | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 10 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|--|---|-------|---|-----|---|----|---|----|----|----|----|----|---|----|---|----|---|---|---|---|
| 35 | Analisis Permasalahan Hukum | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Pengelola data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 37 | Penata Kendaraan Dinas | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Pengawas Lapangan Petugas Kebersihan Jalan Saluran dan Selokan | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 39 | Pengawas Lapangan Angkutan Sampah | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 40 | Penagih Retribusi | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 41 | Petugas Kebersihan | 3 | 340 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 42 | Analisis Kemitraan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 43 | Analisis Taman | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 44 | Pengelola Sarana dan Prasarana Taman | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 45 | Pemelihara Sarana dan Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 46 | Analisis Perencanaan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 47 | Pengelola Sarana dan Prasarana Pemukiman Umum | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 48 | Analisis Taman Hutan Kota | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 49 | Pengujian Laboratorium Tanah, Aspal dan Beton | 7 | 985 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 50 | Pengadministrasi Contoh Uji | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 51 | Pengelola Laboratorium | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 52 | Pramu Laboratorium | 3 | 340 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 53 | Analisis Laboratorium | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|---|---|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|----|---|----|---|----|---|----|
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | | | | |
| 1 | Pengawas Lingkungan Hidup Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 150 | 3 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengawas Lingkungan Hidup Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 150 | 3 | 125 | 2 | 150 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengawas Lingkungan Hidup Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 225 | 4 | 275 | 3 | 150 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Pengendali Dampak Lingkungan Pelaksana | 6 | 770 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 75 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 5 | Pengendali Dampak Lingkungan Pelaksana Lanjutan | 7 | 1,035 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 2 | 20 | 2 | 20 |
| 6 | Pengendali Dampak Lingkungan Penyelia | 8 | 1,260 | 4 | 550 | 3 | 275 | 2 | 150 | 3 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 2 | 20 | 2 | 20 |
| 7 | Pengendali Dampak Lingkungan Pertama | 8 | 1,310 | 5 | 750 | 2 | 125 | 2 | 150 | 3 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 2 | 20 | 2 | 20 |
| 8 | Pengendali Dampak Lingkungan Muda | 9 | 1,385 | 5 | 750 | 2 | 125 | 2 | 150 | 3 | 125 | 2 | 150 | 3 | 25 | 1 | 20 | 2 | 20 | 2 | 20 |
| 9 | Pengendali Dampak Lingkungan Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 225 | 4 | 275 | 3 | 150 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

12. DINAS KEPENDUDUKAN DAN PENCATATAN SIPIL

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| 1 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| 2 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 20 | 2 | 20 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 4 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|---|-----|---|-----|---|-----|---|----|----|----|----|----|---|---|---|---|
| 5 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Pengelola Pemanfaatan BMD | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |
| 12 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Pengadministrasi Kependudukan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Penyusun Pencatatan dan Pelaporan Data Kependudukan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pengadministrasi Kependudukan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pengolah Data Pelayanan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pengadministrasi akta Kelahiran dan Kematian | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengadministrasi Akta Perkawinan, Perceraian, Pengakuan, Pengangkatan dan Pengesahan Anak | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengelola Sistem dan Jaringan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Analisis Program Diklat | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|---|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|----|---|----|---|---|---|---|
| 21 | Analisis Hasil Pengawasan dan Pengaduan Masyarakat | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 22 | Analisis Data dan Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 23 | Pengelola Sistem Informasi Administrasi Kependudukan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 24 | Pengelola Sistem Informasi Kependudukan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 25 | Analisis Kerjasama | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 26 | Penyusunan Program Kreativitas Dan Inovasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 27 | Analisis Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 28 | Analisis Penyuluhan dan Layanan Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 29 | Penyusunan Bahan Publikasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | | | | |
| 1 | JF Administrator Database Kependudukan Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | JF Administrator Database Kependudukan Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | JF Administrator Database Kependudukan Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | JF Operator Sistem Informasi Administrasi Kependudukan Terampil | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 |
| 5 | JF Operator Sistem Informasi Administrasi Kependudukan Mahir | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | JF Operator Sistem Informasi Administrasi Kependudukan Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

13. DINAS PEMBERDAYAAN MASYARAKAT DAN DESA

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------------|------------------------------|---------------------------|--------------------------------|---|---------------------------------------|--------------------------------------|-------------------------------------|-----------------------------------|----|
| | | | | | | | | | | | | | 5 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 2 | Petugas Teknologi Informasi Komputer | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 3 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 4 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 20 | 2 | 20 |
| 5 | Pengadministrasi Umum | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 6 | Pengadministrasi Keuangan | 7 | 985 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 50 | 1 | 5 |
| 7 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 1 | 20 | 1 | 5 |
| 8 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 9 | Pengelola Pemanfaatan BMD | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 1 | 20 | 1 | 5 |
| 10 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 11 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 12 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 13 | Pengelola Bahan Perencanaan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 14 | Penyusun Pembinaan Institusi Masyarakat Pedesaan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 15 | Pengelola Tindakan Pendapatan Pemerintah Desa | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|---|---|-----|---|-----|---|----|---|----|----|----|----|----|---|----|---|---|---|---|
| 16 | Pengelola Keuangan dan Pendapatan Desa | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pengolah Data Pemberdayaan Masyarakat dan Kelembagaan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Analisis Pemberdayaan Masyarakat | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Penyusun Bahan Kebijakan Pengabdian Masyarakat | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Penyusun Rencana Peningkatan Peran Serta Masyarakat | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengelola Pemberdayaan Masyarakat | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Pengelola Data Pemberdayaan Ekonomi Keluarga | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Fasilitator Kewirausahaan | 7 | 985 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 24 | Pengelola Sarana dan Prasarana Sumber Daya Alam | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengelola kekayaan Sumber Daya Alam | | | | | | | | | | | | | | | | | | |
| 26 | Pengelola Kelayakan Sumber Daya Alam | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

14. DINAS PENGENDALIAN PENDUDUK, KELUARGA BERENCANA, PEMBERDAYAAN PEREMPUAN, DAN PERLINDUNGAN ANAK

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | | F 2 Pengawasan (L 1-5) | | F 3 Pedoman (L 1-5) | | F 4 Kompleksitas (L 1-6) | | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | | F 6 Hubungan Pribadi (L 1-4) | | F 7 Tujuan Hubungan (L 1-4) | | F 8 Tuntutan Fisik (L 1-3) | | F 9 Lingk. Kerja (L 1-3) | | |
|----|---|---------------|---------------|-------------------------|-----|------------------------|-----|---------------------|----|--------------------------|----|--|----|------------------------------|----|-----------------------------|----|----------------------------|----|--------------------------|----|----|
| | | | | 5 | 4 | 3 | 2 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | |
| 1 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 2 | Penyusun rencana kebutuhan rumah tangga dan perlengkapan dinas | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 3 | Pengelola Kepegawaian | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 4 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 | 20 |
| 5 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 6 | Verifikator Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 7 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 8 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 9 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 10 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 11 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 12 | Penyusun Pembinaan Kesertaan Keluarga Berencana | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 13 | Analisis Pembinaan Keluarga Berencana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |
| 14 | Pengelola Advokasi Konseling dan Pembinaan Keluarga Berencana dan Kesehatan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|---|---|-----|---|-----|---|----|---|----|----|----|----|----|---|----|---|----|---|---|---|---|
| 15 | Penyusun Bahan Pembinaan Penyuluh Keluarga Berencana | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pengelola Pembinaan Ketahanan Keluarga | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Penyusun Bahan Ketahanan Keluarga | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengelola Bina Kesejahteraan Keluarga | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Penyusun Bahan Kesejahteraan Keluarga | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengelola Pelayanan dan Pembinaan Kelembagaan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Penyusun Bahan Peningkatan Kesejahteraan Keluarga | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Penyusun Pencatatan dan Pelaporan Kependudukan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengolah Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Penyusun Kependudukan dan Keluarga Berencana | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengelola Data Pengendalian Masyarakat | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengelola penguatan Pengarusutamaan Gender | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Penyuluh Peningkatan Kualitas Hidup Perempuan dan Anak (Kasi Kesetaraan Gender) | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Analisis Pemberdayaan Perempuan dan Anak | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|---------------------------|--|---|-------|-------|-------|-------|-------|------|------|------|-----|-----|
| 29 | Pengelola Pemberdayaan Perlindungan Perempuan dan Anak | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 30 | Analisis Perlindungan Perempuan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 31 | Analisis Pemberdayaan Perempuan dan Anak | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 32 | Pengelola Pemberdayaan Perlindungan Perempuan dan Anak | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 33 | Pengawas Kekerasan Terhadap Perempuan dan Anak | 7 | 1,005 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| JABATAN FUNGSIONAL | | | | | | | | | | | | |
| 1 | Analisis Kepegawaian Pertama | 8 | 1,280 | 5 750 | 2 125 | 2 125 | 3 150 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |

15. DINAS KOMUNIKASI DAN INFORMATIKA

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 2 | Pendministrasi Umum | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 3 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 4 | Pengemudi | 3 | 340 | 2 200 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 5 | Verifikator Anggaran | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 6 | Penata Laporan Keuangan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|---|---|-----|---|-----|---|-----|---|----|----|----|----|----|---|----|---|----|---|---|
| 7 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Analisis Penyuluhan dan Layanan Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Analisis Pelayanan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Pengelola Sistem Informasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pengelola Dokumen dan Informasi Hukum | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pengelola Dokumen Putusan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pengelola Data Keamanan dan Ketertiban | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Penyusun Bahan Informasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Jurnalis | 7 | 905 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 20 | 2 | 20 | 1 | 5 |
| 20 | Pengelola Dokumentasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Analisis Publikasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Humas dan Protokol | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Tenaga Peliputan | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Analisis Kerjasama | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengadministrasi Analisis dan Kemitraan Media | 5 | 540 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengelola Media Cetak | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Penyusun Berita dan Pendapat Umum | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | |
|---------------------------|--|---|-------|---|-----|---|-----|---|-----|----|-----|----|----|---|----|---|----|---|
| 28 | Pengelola Pengaduan Publik | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | |
| 29 | Teknisi Produksi Multi Media | 6 | 840 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 3 | 60 | 1 | 5 | |
| 30 | Pengendali teknologi informasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 10 | 1 | 5 | |
| 31 | Analisis Konten Media Sosial | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | |
| 32 | Fasilitator Kemitraan | 7 | 985 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 25 | 2 | 50 | 1 |
| 33 | Pengolah Data Penyuluhan dan Layanan Informasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 10 | 1 | 5 | |
| 34 | Pengelola Sistem dan Jaringan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 10 | 1 | 5 | |
| 35 | Pengelola Teknologi Informasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 10 | 1 | 5 | |
| 36 | Pengelola Database | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 10 | 1 | 5 | |
| 37 | Pemeriksa teknologi Informasi | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 5 | |
| 38 | Pengelola keamanan sistem informasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 10 | 1 | 5 | |
| 39 | Pengawas Telekomunikasi | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 5 | |
| 40 | Pengelola Situs/web site | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 10 | 1 | 5 | |
| 41 | Analisis sistem Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | |
| 42 | Petugas Teknologi Informasi Komputer | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 10 | 1 | 5 | |
| 43 | Pengelola TV dan Radio | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 10 | 1 | 5 | |
| 44 | Juru Informasi dan Komunikasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | |
| 45 | Pengadministrasi LPSE | 5 | 540 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | |
| 46 | Pengelola Layanan Pengadaan Secara Elektronik | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | |
| JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | | |
| 1 | Arsiparis Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | |
| 2 | Arsiparis Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 5 | |
| 3 | Arsiparis Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 5 | |
| 4 | Arsiparis Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 5 | |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|--|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|----|---|----|---|---|---|---|
| 5 | Arsiparis Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Arsiparis Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 225 | 4 | 225 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Arsiparis Utama | 13 | 2,485 | 6 | 950 | 4 | 450 | 4 | 450 | 4 | 325 | 5 | 325 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Pranata Hubungan Masyarakat Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Pranata Hubungan Masyarakat Pelaksana Lanjutan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Pranata Hubungan Masyarakat Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Pranata Hubungan Masyarakat Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Pranata Hubungan Masyarakat Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Pranata Hubungan Masyarakat Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Pranata Hubungan Masyarakat Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 225 | 4 | 225 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pranata Komputer Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pranata Komputer Pelaksana Lanjutan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pranata Komputer Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pranata Komputer Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pranata Komputer Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pranata Komputer Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pranata Komputer Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 225 | 4 | 225 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Pranata Komputer Utama | 13 | 2,485 | 6 | 950 | 4 | 450 | 4 | 450 | 4 | 325 | 5 | 325 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Sandiman Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Sandiman Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Sandiman Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Sandiman Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Sandiman Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 2 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Sandiman Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 3 | 225 | 4 | 225 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

16. DINAS PERHUBUNGAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | | F 2 Pengawasan (L 1-5) | | F 3 Pedoman (L 1-5) | | F 4 Kompleksitas (L 1-6) | | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | | F 6 Hubungan Pribadi (L 1-4) | | F 7 Tujuan Hubungan (L 1-4) | | F 8 Tuntutan Fisik (L 1-3) | | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------|-----|------------------------|-----|---------------------|----|--------------------------|----|--|----|------------------------------|----|-----------------------------|----|----------------------------|----|--------------------------|----|
| | | | | 5 | 4 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 5 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Analisis Teknik Manajemen Dan Rekayasa Lalu Lintas | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|---|-------|---|-----|---|----|---|----|----|----|----|----|---|----|---|---|
| 14 | Pengelola Rekayasa Lalu Lintas | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pengadministrasi LLAJ | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pengelola Pengawasan LLLAJ | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pranata Tilang | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Analisis Manajemen Lalu Lintas | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengelola Sistem Informasi Sarana dan Prasarana Jalan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Analisis Lalu Lintas | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengelola Data Jaringan Transportasi Jalan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Angkutan Darat | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengelola Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Pengawas Pengujian Kendaraan Bermotor | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengelola Pengujian Kendaraan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengelola Perparkiran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Analisis Angkutan Laut | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Penyusun Rencana Kebutuhan Sarana dan Prasarana | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Pengelola Teknis Survey Jaringan Prasarana Dan Pelayanan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Pengadministrasi Sarana dan Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Pemeriksa Keselamatan Darat | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Operator Terminal | 6 | 740 | 4 | 350 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 20 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|---|-------|---|-----|---|-----|---|-----|----|----|----|----|---|---|---|---|
| 33 | Pengelola ReKayasa Lalu Lintas | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Pengelola Perparkiran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengelola Retribusi Terminal | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | |
| 1 | JF Penguji Kendaraan Bermotor Terampil Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | JF Penguji Kendaraan Bermotor Terampil Pelaksana | 6 | 770 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 2 | 50 | 1 | 5 | 1 | 5 |
| 3 | JF Penguji Kendaraan Bermotor Terampil Pelaksana Lanjutan | 7 | 1,035 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 4 | JF Penguji Kendaraan Bermotor Terampil Penyelia | 8 | 1,260 | 4 | 550 | 3 | 275 | 2 | 125 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |

17. DINAS KOPERASI DAN UKM

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | | | | | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|----|---|---|---|---|
| 1 | | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
| 1 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengelola Pemanfaatan Barang Milik Daerah | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|---|-----|---|-----|---|-----|---|----|----|----|----|----|---|----|---|----|
| 5 | Pengadministrasi Sarana dan Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 7 | Pengadministrasi Keuangan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Verifikator Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Analisis Monitoring, Evaluasi dan Pelaporan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Analisis Perencanaan, Evaluasi dan Pelaporan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Fasilitator Kewirausahaan | 7 | 985 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 15 | Pengelola Pengembangan Inkubasi Bisnis dan Workshop | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Fasilitator Sarana Pemasaran | 7 | 985 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 17 | Fasilitator Promosi | 7 | 985 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 18 | Pengelola Kebijakan Kelembagaan Koperasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Analisis Koperasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengadministrasi Izin Usaha | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Fasilitator Promosi Koperasi | 7 | 985 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 22 | Pranata Koperasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Penyuluh Koperasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Penyuluh Usaha Mandiri dan Teknologi Tepat Guna | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengadministrasi Izin Usaha | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|----|-------|---|-------|---|-----|---|-----|----|----|----|----|---|---|---|---|
| 26 | Penyusun Rencana Pelayanan Usaha Mikro, Kecil, dan Menengah | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Analisis Bimbingan Usaha | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Penyusun Rencana Bimbingan Teknis Usaha Mikro, Kecil, dan Menengah | 7 | 940 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Pengelola Permodalan Koperasi dan Usaha Kecil, Mikro dan Menengah | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Penelaah Pengembangan Usaha | 7 | 940 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Pengadministrasi Sarana Pengembangan Usaha | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Penyusun Rencana Kemitraan Usaha Besar | 7 | 940 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 33 | Pengelola Data Kreativitas dan Inovasi | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | |
| 1 | JF Pengawas Koperasi Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | JF Pengawas Koperasi Ahli Muda | 10 | 1,735 | 6 | 950 | 3 | 125 | 3 | 150 | 3 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 3 | JF Pengawas Koperasi Ahli Madya | 12 | 2,135 | 6 | 950 | 4 | 275 | 4 | 225 | 3 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 4 | JF Pengawas Koperasi Ahli Utama | 14 | 3,050 | 7 | 1,250 | 5 | 450 | 5 | 325 | 4 | 60 | 2 | 50 | 1 | 5 | 1 | 5 |

18. DINAS PENANAMAN MODAL DAN PERIZINAN TERPADU

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingkr. Kerja (L 1-3) |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|---------------------------|
| | | | | | | | | | | | | |
| 1 | Pengadministrasi Sarana dan Prasarana | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | Pengemudi | 3 | 370 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 5 | Pengelola Kepegawaian | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 6 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 7 | Verifikator Anggaran | 6 | 740 | 4 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| 8 | Bendahara | 7 | 890 | 4 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 9 | Penata Laporan Keuangan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 10 | Pengelola Keuangan | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 11 | Analisis Pelayanan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 12 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 13 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 14 | Pengevaluasi Program dan Kinerja | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 15 | Analisis Penanaman Modal | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 16 | Pengelola Pengembangan Investasi | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|---|-------|---|-----|---|----|---|----|----|----|----|----|---|---|---|---|
| 17 | Penyusun Rencana Promosi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pranata Promosi | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengadministrasi perizinan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengelola Dokumen Perizinan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Analisis Dokumen Perizinan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Pengolah Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengelola Pemantauan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Pengawas Penanaman Modal | 7 | 1,005 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Penyusun Bahan Pembinaan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Penyusun Bahan Informasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Pengelola Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengelola Dokumentasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Analisis Pengaduan Masyarakat | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Pengelola SIM Penanaman Modal dan Perizinan Terpadu | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

19. DINAS PEMUDA DAN OLAHRAGA

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | | | | | |
|----|-----------------------|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|----|---|----|---|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 2 | 20 | 2 | 20 | 2 | 20 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Analisis Perencanaan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|---|-----|---|-----|---|-----|---|----|----|----|----|----|---|----|---|---|
| 5 | Pengadministrasian Sarana dan Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Penyusun Program Anggaran dan Plaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 7 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 8 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 9 | Pengadministrasi Anggaran | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 11 | Pengelola Gaji | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 12 | Analisis Kepemudaan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 13 | Pengelola Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 14 | Analisis Sarana dan Prasarana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 15 | Analisis Keolahragaan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 16 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |
| 17 | Pengadministrasian Karcis | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Teknisi Peralatan Kantor | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Penagih Retribusi | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengembang Sarana dan Prasarana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 5 |

20. DINAS PARIWISATA DAN KEBUDAYAAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | | F 2 Pengawasan (L 1-5) | | F 3 Pedoman (L 1-5) | | F 4 Kompleksitas (L 1-6) | | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | | F 6 Hubungan Pribadi (L 1-4) | | F 7 Tujuan Hubungan (L 1-4) | | F 8 Tuntutan Fisik (L 1-3) | | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------|-----|------------------------|-----|---------------------|----|--------------------------|----|--|----|------------------------------|----|-----------------------------|----|----------------------------|----|--------------------------|----|
| | | | | 5 | 4 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengadministrasi Sarana dan Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 5 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Pengadministrasi Keuangan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Analisis Objek Wisata | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Analisis Pariwisata | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pemeriksa Pariwisata | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|--|---|-------|---|-----|---|----|---|----|----|----|----|----|---|----|---|---|---|---|
| 17 | Pengelola Kepariwisataan Usaha | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengawas Perhotelan | 7 | 1,005 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengadministrasian Izin Usaha Pariwisata | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Penyuluh Wisata | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengelola Kepariwisataan Usaha | 7 | 940 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Penetapan Cagar Budaya dan Koleksi Museum | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Analisis Dokumentasi Cagar Budaya dan Museum | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Analisis Budaya | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Analisis Upacara Adat | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Analisis Sumber Sejarah | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Pengelola Pemetaan Sejarah | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengelola Informasi Kepariwisataan | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Analisis Sistem Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Fasilitator Promosi | 7 | 985 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 25 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 31 | Pengolah Bahan Informasi dan Dokumentasi | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Fasilitator Promosi | 7 | 985 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 25 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 33 | Pengelola Promosi dan Informasi Wisata | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Analisis Apresiasi Film | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengelola Data Seni Pertunjukan Non Tradisional | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Pengelola Literasi Film | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|--|----|------|---|-----|---|-----|---|-----|----|-----|----|----|---|----|---|---|---|---|
| 37 | Analisis Kesenian dan budaya Daerah | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Kurator Seni | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 39 | Analisis Apresiasi Karya Seni | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 40 | Pengelola Data Seni Pertunjukan Nontradisional | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 41 | Pengelola Data Seni Pertunjukan Tradisional | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 42 | Juru Pungut retribusi | 3 | 340 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 43 | Pramu Taman | 3 | 340 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 44 | Pengadministrasian Karcis | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 45 | Pramu Kebersihan | 3 | 340 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 46 | Pengelola Koleksi Museum dan Benda Seni | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | Jabatan Fungsional | | | | | | | | | | | | | | | | | | |
| 1 | JF Pamong Budaya | | | | | | | | | | | | | | | | | | |
| | JF Pamong Budaya Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Pamong Budaya Pelaksana Lanjutan | 7 | 1005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Pamong Budaya Penyelia | 8 | 1230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Pamong Budaya Pertama | 8 | 1280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Pamong Budaya Muda | 9 | 1555 | 6 | 950 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| | JF Pamong Budaya Madya | 11 | 1930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

11. DINAS PERPUSTAKAAN DAN KEARSIPAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | | | F 7 Tujuan Hubungan (L 1-4) | | | F 8 Tuntutan Fisik (L 1-3) | | | F 9 Lingk. Kerja (L 1-3) | | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|---|----|-----------------------------|----|----|----------------------------|----|----|--------------------------|----|----|
| | | | | | | | | | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 10 | 11 | 12 |
| 1 | Pengadministrasi Umum | 5 | 490 | 3 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 2 | Pengelola Kepegawaian | 6 | 740 | 4 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 3 | Penyusun Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 4 | Pengemudi | 3 | 370 | 2 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 | | | |
| 5 | Bendahara | 7 | 890 | 4 | 125 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 6 | Pengelola Gaji | 6 | 740 | 4 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 7 | Pengelola Barang Milik Negara | 6 | 740 | 4 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 8 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 9 | Penata Laporan Keuangan | 7 | 940 | 5 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 10 | Pengadministrasi Keuangan | 5 | 490 | 3 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 11 | Verifikator Keuangan | 6 | 740 | 4 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 12 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 13 | Pengadministrasi Perpustakaan | 5 | 490 | 3 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 14 | Pengelola Bahan Pustaka | 6 | 740 | 4 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 15 | Pengawas Perpustakaan | 7 | 1,005 | 5 | 25 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 16 | Pengadministrasi Perpustakaan | 5 | 490 | 3 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |
| 17 | Pengadministrasi Perpustakaan | 5 | 490 | 3 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|----|---|----|-------|-------|-------|-------|-------|-------|------|------|-----|-----|
| 18 | Pengelola Perpustakaan | 6 | 740 | 4 550 | 1 25 | 1 25 | 1 25 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 19 | Penyuluh Perpustakaan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 20 | Penyusun Rencana Kehumasan Perpustakaan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 21 | Penyuluh Kearsipan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 22 | Pranata Kearsipan | 6 | 690 | 4 550 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| | JABATAN FUNGSIONAL | | | | | | | | | | | |
| 1 | JF Arsiparis Terampil Pelaksana | 6 | 740 | 4 550 | 1 25 | 1 25 | 1 25 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 2 | JF Arsiparis Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 550 | 2 125 | 2 125 | 2 75 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 3 | JF Arsiparis Terampil Penyelia | 8 | 1,230 | 4 550 | 3 275 | 2 125 | 3 150 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 4 | JF Arsiparis Ahli Pertama | 8 | 1,280 | 5 750 | 2 125 | 2 125 | 3 150 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 5 | JF Arsiparis Ahli Muda | 9 | 1,355 | 5 750 | 2 125 | 2 125 | 3 150 | 3 150 | 2 25 | 1 20 | 1 5 | 1 5 |
| 6 | JF Arsiparis Ahli Madya | 11 | 1,930 | 6 950 | 3 275 | 3 275 | 4 225 | 3 150 | 2 25 | 1 20 | 1 5 | 1 5 |
| 7 | JF Arsiparis Ahli Utama | 13 | 2,485 | 6 950 | 4 450 | 4 450 | 5 325 | 4 255 | 2 25 | 1 20 | 1 5 | 1 5 |
| 8 | JF Pustakawan Terampil Pelaksana | 6 | 740 | 4 550 | 1 25 | 1 25 | 1 25 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 9 | JF Pustakawan Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 550 | 2 125 | 2 125 | 2 75 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 10 | JF Pustakawan Terampil Penyelia | 8 | 1,230 | 4 550 | 3 275 | 2 125 | 3 150 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 11 | JF Pustakawan Ahli Pertama | 8 | 1,280 | 5 750 | 2 125 | 2 125 | 3 150 | 2 75 | 2 25 | 1 20 | 1 5 | 1 5 |
| 12 | JF Pustakawan Ahli Muda | 9 | 1,355 | 5 750 | 2 125 | 2 125 | 3 150 | 3 150 | 2 25 | 1 20 | 1 5 | 1 5 |
| 13 | JF Pustakawan Ahli Madya | 11 | 1,930 | 6 950 | 3 275 | 3 275 | 4 225 | 3 150 | 2 25 | 1 20 | 1 5 | 1 5 |
| 14 | JF Pustakawan Ahli Utama | 13 | 2,485 | 6 950 | 4 450 | 4 450 | 5 325 | 4 255 | 2 25 | 1 20 | 1 5 | 1 5 |

22. DINAS PERIKANAN DAN PETERNAKAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|
| | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | Pengelola Kepegawaian | 6 | 740 | 4 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | Pengemudi | 3 | 370 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 |
| 5 | Bendahara | 7 | 890 | 4 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 6 | Pengelola Keuangan | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 7 | Pengelola Pemanfaatan BMD | 7 | 890 | 4 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 8 | Verifikator Keuangan | 6 | 740 | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 9 | Penata Laporan Keuangan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 10 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 11 | Pengadministrasi Perencanaan Program | 5 | 490 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 12 | Penyusun Program anggaran dan Pelaporan | 7 | 940 | 5 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 13 | Analisis Kenelayan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 14 | Analisis Pengembangan dan Pembinaan Usaha | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 15 | Analisis Kelautan dan Perikanan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 16 | Analisis Alat Penangkap Ikan dan Alat Bantu Penangkapan Ikan | 7 | 990 | 5 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|---|---|-------|---|-----|---|----|---|----|----|----|----|----|---|----|---|----|---|---|---|---|
| 17 | Analisis Penyajian Data Sumber Daya Ikan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Analisis Pengelolaan Sumber Daya Ikan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Penyusunan Rencana Bahan Teknis Prasarana dan Sarana Budidaya | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Analisis Tata Kelola Sumber daya Ikan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Analisis Perikanan Budidaya | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Pengelolaan Sumber Daya Ikan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Penyusunan Rencana kelembagaan Pasar Hasil Perikanan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pemeriksaan Pengelolaan Lahan Pertanian dan Air Irigasi | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengelola Alat dan Mesin Pertanian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Analisis Pakan Ternak | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengawas Mutu Bibit Ternak | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Pengelola Budidaya Pengembangan Ternak Dan Hewan Lainnya | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Penyusunan Teknis Usaha Budidaya | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Analisis Informasi Pasar Hasil Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Pengelola Bahan Database Kelembagaan Petani | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 33 | Pengelola Usaha Tani Peternakan dan Kehewan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|---------------------------|--|---|-------|---|-----|---|-----|---|-----|----|-----|----|----|---|----|---|----|---|---|---|---|
| 34 | Pengelola Kesehatan Hewan dan Kesehatan Masyarakat Veteriner | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengelola Kesehatan Ternak Besar, Kecil Dan Unggas | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Pengawas Penyakit dan Pengendali Penyakit Hewan | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 37 | Pengawas Lalu Lintas Hewan dan Wilayah Karantina Hewan | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Pengawas Higienis, Sanitasi Usaha Peternakan dan Keswan dan Kesmavet | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 39 | Pengelola Pengendalian dan Operasional | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 41 | Analisis Benih | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 42 | Pengelola Pengawasan, pengolahan, Pengangkutan dan Pemasaran Ikan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 43 | Pengelola Jasa Pangkalan Pendaratan Ikan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 44 | Analisis Mutu Hasil Perikanan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 48 | Penyusun Laporan Kegiatan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | | | | | |
| 1 | JF Analis Pasar Hasil Pertanian Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | JF Analis Pasar Hasil Pertanian Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | JF Analis Pasar Hasil Pertanian Terampil Pelaksana Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | JF Analis Pasar Hasil Pertanian Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | JF Analis Pasar Hasil Pertanian Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|--|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|----|---|----|---|---|---|---|
| 6 | JF Analis Pasar Hasil Pertanian Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | JF Pengawas Bibit Ternak Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | JF Pengawas Bibit Ternak Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | JF Pengawas Bibit Ternak Terampil Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | JF Pengawas Bibit Ternak Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | JF Pengawas Bibit Ternak Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | JF Pengawas Bibit Ternak Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | JF Pengawas Mutu Pakan Terampil Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | JF Pengawas Mutu Pakan Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | JF Pengawas Mutu Pakan Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | JF Pengawas Mutu Pakan Terampil Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | JF Pengawas Mutu Pakan Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | JF Pengawas Mutu Pakan Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | JF Pengawas Mutu Pakan Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | JF Medik Veteriner Ahli Pertama | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | JF Medik Veteriner Ahli Muda | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | JF Medik Veteriner Ahli Madya | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | JF Medik Veteriner Ahli Utama | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | JF Paramedik Veteriner Terampil Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | JF Paramedik Veteriner Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | JF Paramedik Veteriner Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | JF Paramedik Veteriner Terampil Pelaksana Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

23. DINAS PERINDUSTRIAN, PERDAGANGAN, ENERGI, DAN SUMBER DAYA MINERAL

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|
| | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 1 | 25 | 2 | 1 | 10 | 1 | 1 | 5 |
| 2 | Pengelola Kepegawaian | 6 | 740 | 4 | 1 | 25 | 2 | 1 | 10 | 1 | 1 | 5 |
| 3 | Pengemudi | 3 | 370 | 2 | 1 | 25 | 1 | 1 | 10 | 1 | 20 | 2 |
| 4 | Pengadministrasian Umum | 5 | 490 | 3 | 1 | 25 | 1 | 1 | 10 | 1 | 1 | 5 |
| 5 | Pengadministrasi Sarana dan Prasarana | 5 | 490 | 3 | 1 | 25 | 1 | 1 | 10 | 1 | 1 | 5 |
| 6 | Penata Laporan Keuangan | 7 | 940 | 5 | 1 | 25 | 2 | 1 | 10 | 1 | 1 | 5 |
| 7 | Pengelola Keuangan | 6 | 740 | 4 | 1 | 25 | 2 | 1 | 10 | 1 | 1 | 5 |
| 8 | Verifikator Anggaran | 6 | 740 | 4 | 1 | 25 | 2 | 1 | 10 | 1 | 1 | 5 |
| 9 | Pengelola pemanfaatan Barang Milik daerah | 6 | 740 | 4 | 1 | 25 | 2 | 1 | 10 | 1 | 1 | 5 |
| 10 | Bendahara | 7 | 890 | 4 | 2 | 125 | 2 | 2 | 75 | 1 | 1 | 5 |
| 11 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 1 | 25 | 2 | 1 | 10 | 1 | 1 | 5 |
| 12 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 1 | 25 | 2 | 1 | 10 | 1 | 1 | 5 |
| 13 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 1 | 25 | 1 | 1 | 10 | 1 | 1 | 5 |
| 14 | Analisis Industri | 7 | 990 | 5 | 1 | 25 | 2 | 2 | 75 | 1 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|----|---|---|-------|-------|------|------|------|------|------|------|-----|-----|
| 15 | Pengadministrasi Identifikasi dan Evaluasi Sentra Pengolahan Produk | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 16 | Analisis Pemanfaatan Energi | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 17 | Pengawas Usaha Operasi Produksi dan Pemasaran | 7 | 1,005 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 25 2 | 1 20 | 1 5 | 1 5 |
| 18 | Pengelola Fasilitas dan Mediasi Pembangunan Usaha Perdagangan Ekport-Import | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 19 | Analisis Perdagangan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 20 | Pengadministrasi Analisis Kebutuhan Impor | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 21 | Analisis Perdagangan | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 22 | Pengelola Pemasaran | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 23 | Pengelola Pameran dan Peragaan | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 24 | Penyusun Rencana Peningkatan Akses Pasar | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 25 | Pengadministrasian Pengamanan dan Perlindungan Akses Pasar | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 26 | Penilai Pelayanan Kemetropolitan | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 27 | Penyusun Perkembangan Harga dan Pengkajian Pasar | 7 | 940 | 5 750 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 28 | Pengelola | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 29 | Pengolah Data | 6 | 740 | 4 550 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 30 | Analisis Pasar | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 31 | Analisis Pendapatan Daerah | 7 | 990 | 5 750 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 32 | Pengadministrasi Karcis | 5 | 490 | 3 350 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 33 | Juru Pungut Retribusi | 3 | 340 | 2 200 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|-----------|---|-----------|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|---|---|---|
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | |
| 1 | JF Penyuluh Perindustrian & Perdagangan Terampil Pelaksana | 6 | 770 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 2 | 50 | 1 | 5 | 1 | 5 |
| 2 | JF Penyuluh Perindustrian & Perdagangan Terampil Pelaksana Lanjutan | 7 | 1,035 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 50 | 1 | 5 | 1 | 5 |
| 3 | JF Penyuluh Perindustrian & Perdagangan Terampil Penyelia | 8 | 1,260 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 50 | 1 | 5 | 1 | 5 |
| 4 | JF Penyuluh Perindustrian & Perdagangan Ahli Pertama | 8 | 1,310 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 50 | 1 | 5 | 1 | 5 |
| 5 | JF Penyuluh Perindustrian & Perdagangan Ahli Muda | 9 | 1,385 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 50 | 1 | 5 | 1 | 5 |
| 6 | JF Penyuluh Perindustrian & Perdagangan Ahli Madya | 11 | 2,030 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 120 | 1 | 5 | 1 | 5 |
| 7 | JF Penera Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | JF Penera Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 20 | 1 | 5 | 1 | 5 |
| 9 | JF Penera Terampil Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| 10 | JF Penera Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 20 | 1 | 5 | 1 | 5 |
| 11 | JF Penera Ahli Muda | 9 | 1,555 | 6 | 950 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 20 | 1 | 5 | 1 | 5 |
| 12 | JF Penera Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 20 | 1 | 5 | 1 | 5 |

24. DINAS PERTANIAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | | F 2 Pengawasan (L 1-5) | | F 3 Pedoman (L 1-5) | | F 4 Kompleksitas (L 1-6) | | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | | F 6 Hubungan Pribadi (L 1-4) | | F 7 Tujuan Hubungan (L 1-4) | | F 8 Tuntutan Fisik (L 1-3) | | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------|-----|------------------------|-----|---------------------|-----|--------------------------|----|--|----|------------------------------|----|-----------------------------|----|----------------------------|----|--------------------------|----|
| | | | | 5 | 4 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 4 | Penyusun Rencana Kebutuhan Rumah Tangga | 7 | 890 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Penyusun Program Anggaran dan Pelaporan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 125 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 125 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Pengelola Pemanfaatan BMD | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Analisis Program/Kegiatan Pembangunan Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 125 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Pengelola Budidaya dan Pengembangan Perkebunan dan Kehutanan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|---|-----|---|-----|---|----|---|-----|----|----|----|----|---|---|---|---|
| 15 | Pengelola Usaha Tani Perkebunan dan Kehutanan Tanaman Semusim dan Rempah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Analisis Program/Kegiatan Pembangunan Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Analisis Alat dan Mesin Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengelola Usaha Tani Perkebunan dan Kehutanan | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Analisis Program/Kegiatan Pembangunan Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengelola Budaya dan Pengembangan Perkebunan dan Kehutanan | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengelola Usaha Tani Perkebunan dan Kehutanan | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Pengelola Kebutuhan Bibit Tanaman Padi, Buah-buahan dan sayuran | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengelola Teknologi Pengendalian Organisme Pengganggu Tanaman | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Analisis Peningkatan Usaha Pertanian dan Agribisnis | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengelola teknologi Pasca Panen | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Analisis Pemasaran Hasil Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Analisis Pemasaran Hasil Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengelola Tanaman Pangan Hortikultura | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 125 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|--|---|-----|---|-----|---|----|---|----|----|----|----|----|---|----|---|----|---|---|---|---|
| 29 | Analisis Potensi Budidaya Serealia | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Pengelola Budidaya dan Pengembangan Tanaman Pangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Analisis Potensi Budidaya Aneka Kacang dan Umbi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Pengelola Budidaya dan Pengembangan Tanaman Pangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 33 | Analisis Alat dan Mesin Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Pengelola Alat dan Mesin Pertanian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengelola Administrasi Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Pengelola Data Statistik | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 37 | Penelaah Data Sumber Benih | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Pengelola Teknologi Perbenihan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 39 | Penelaah Data Penangkar Benih | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 40 | Pengelola Teknologi Perbenihan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 41 | Pengelola Data Statistik | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 42 | Pengelola Database Kelembagaan Petani | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 43 | Analisis Kapasitas Penyuluh | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 44 | Pengelola Administrasi Sistem Informasi Penyuluh Pertanian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 45 | Pengelola Tata Guna Lahan, Air, Sarana dan Prasarana Pertanian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|---------------------------|---|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|---|---|---|
| 46 | Analisa Tanah Pertanian Pangan Berkelanjutan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 47 | Analisis Lahan Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 48 | Pemeriksa Pupuk dan Pestisida | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 5 | 1 | 5 |
| 49 | Analisis Pembiayaan Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 50 | Analisis Pengembangan Alat dan Mesin Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 51 | Pengadministrasi Bahan Teknis Pohon Induk | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 52 | Pengadministrasi Bahan Teknis Tanaman Hias | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 53 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 54 | Analisis Informasi Hasil Pertanian | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | |
| 1 | JF Analis Pasar Hasil Pertanian Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | JF Analis Pasar Hasil Pertanian Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | JF Analis Pasar Hasil Pertanian Terampil Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 125 | 3 | 150 | 2 | 75 | 1 | 5 | 1 | 5 |
| 4 | JF Analis Pasar Hasil Pertanian Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 1 | 5 | 1 | 5 |
| 5 | JF Analis Pasar Hasil Pertanian Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 1 | 5 | 1 | 5 |
| 6 | JF Analis Pasar Hasil Pertanian Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 2 | 150 | 1 | 5 | 1 | 5 |
| 7 | JF Pengawas Mutu Hasil Pertanian Terampil Pelaksana Pemula | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | JF Pengawas Mutu Hasil Pertanian Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|----|-------|---|-----|---|-----|---|-----|----|----|----|-----|---|---|---|---|
| 9 | JF Pengawas Mutu Hasil Pertanian Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | JF Pengawas Mutu Hasil Pertanian Terampil Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | JF Pengawas Mutu Hasil Pertanian Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | JF Pengawas Mutu Hasil Pertanian Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 3 | 150 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | JF Pengawas Mutu Hasil Pertanian Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | JF Penyuluh Pertanian Terampil Pelaksana Pemula | 5 | 570 | 3 | 350 | 1 | 25 | 1 | 25 | 2 | 10 | 2 | 50 | 1 | 5 | 1 | 5 |
| 15 | JF Penyuluh Pertanian Terampil Pelaksana | 6 | 770 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 10 | 2 | 50 | 1 | 5 | 1 | 5 |
| 9 | JF Penyuluh Pertanian Terampil Pelaksana Lanjutan | 7 | 1,035 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 10 | JF Penyuluh Pertanian Terampil Penyelia | 8 | 1,260 | 4 | 550 | 3 | 275 | 2 | 150 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 11 | JF Penyuluh Pertanian Ahli Pertama | 8 | 1,310 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 12 | JF Penyuluh Pertanian Ahli Muda | 9 | 1,385 | 5 | 750 | 2 | 125 | 3 | 150 | 3 | 25 | 2 | 50 | 1 | 5 | 1 | 5 |
| 13 | JF Penyuluh Pertanian Ahli Madya | 11 | 2,030 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 25 | 3 | 120 | 1 | 5 | 1 | 5 |
| 14 | JF Penyuluh Pertanian Ahli Utama | 13 | 2,685 | 6 | 950 | 4 | 450 | 5 | 325 | 4 | 25 | 4 | 220 | 1 | 5 | 1 | 5 |

25. DINAS PEMADAM KEBAKARAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | |
|----|---------------------------------------|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| 1 | Pengadministrasi Sarana dan Prasarana | 5 | 490 | 3 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|---|---|-----|---|-----|---|-----|---|----|----|----|----|-----|---|----|---|----|---|----|---|----|
| 2 | Analisis Rencana Program dan Kegiatan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Penyusunan Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 7 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Penyusun Rencana Peningkatan Peran Serta Masyarakat | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Pengolah Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Analisis Kebakaran | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pengelola Pemberdayaan Masyarakat | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pengadministrasi Sarana dan Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Penyusun Rencana Pengadaan Sarana dan Prasarana | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Teknisi Peralatan dan Mesin | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pranata Pemadam Kebakaran | 6 | 785 | 3 | 350 | 1 | 25 | 1 | 25 | 2 | 75 | 3 | 150 | 1 | 10 | 2 | 50 | 3 | 50 | 3 | 50 |
| 20 | Pengemudi Mobil Pemadam Kebakaran | 6 | 785 | 3 | 350 | 1 | 25 | 1 | 25 | 2 | 75 | 3 | 150 | 1 | 10 | 2 | 50 | 3 | 50 | 3 | 50 |
| 21 | Operator Komunikasi | 5 | 505 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 1 | 5 |
| 22 | Analisis SAR | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengelola Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|---|---------------------------|---|-------|---|-----|---|-----|---|-----|----|-----|----|----|---|----|---|----|
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | |
| 1 | Rescuer Pemula | 6 | 665 | 3 | 350 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 25 | 2 | 50 | 2 | 20 |
| 2 | Rescuer Terampil | 7 | 1,070 | 4 | 550 | 2 | 125 | 1 | 25 | 3 | 150 | 2 | 25 | 2 | 50 | 3 | 50 |
| 3 | Rescuer Mahir | 8 | 1,275 | 4 | 550 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 25 | 2 | 50 | 3 | 50 |
| 4 | Rescuer Penyelia | 9 | 1,550 | 5 | 750 | 2 | 125 | 2 | 125 | 4 | 225 | 3 | 25 | 2 | 50 | 3 | 50 |

26. SATUAN POLISI PAMONG PRAJA

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | | | | | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|---|---|----|---|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
| 1 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 | 1 | 20 | 1 | 5 |
| 2 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | 1 | 20 | 1 | 5 |
| 3 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | 1 | 20 | 1 | 5 |
| 4 | Pranata Kearsipan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 | 1 | 20 | 1 | 5 |
| 5 | Pengemudi (operasional Pengamanan) | 5 | 570 | 3 | 350 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | 1 | 20 | 2 | 20 |
| 6 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 | 1 | 20 | 2 | 20 |
| 7 | Pengelola Gaji | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | 1 | 20 | 1 | 5 |
| 8 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 1 | 10 | 1 | 5 | 1 | 20 | 1 | 5 |
| 9 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | 1 | 20 | 1 | 5 |
| 10 | Verifikator Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 | 1 | 20 | 1 | 5 |
| 11 | Pengadministrasi Keuangan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 | 1 | 20 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | |
|----|--|---|-------|----------|---|-----|---|-----|----|----|----|----|---|----|---|----|---|----|---|----|
| 12 | Pengelola Pemanfaatan Barang Milik daerah | 6 | 740 | 4 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Analisis Perencanaan Evaluasi dan Pelaporan | 7 | 990 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pengadministrasian Perencanaan dan Program | 5 | 490 | 3 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Analisis Dokumen Perijinan | 7 | 990 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Analisis Hubungan Antar Lembaga | 7 | 990 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Penyidik | 7 | 1,040 | 5 750 | 2 | 125 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengolah Data Penyidikan dan Barang Hasil Penindakan | 6 | 740 | 3 350 | 2 | 125 | 2 | 125 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengolah Data Kebijakan Penindakan | 6 | 740 | 3 350 | 2 | 125 | 2 | 125 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Analisis Kebijakan Penindakan | 7 | 990 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Penyuluhan dan Layanan Informasi | 7 | 990 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Penyusun Bahan materi Penyuluhan | 7 | 940 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Pengelola Data Keamanan dan Ketertiban | 6 | 740 | 4 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Petugas Keamanan | 6 | 770 | 3 350 | 2 | 125 | 2 | 125 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 26 | Analisis Keamanan | 7 | 990 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Pengelola monitoring dan Evaluasi | 6 | 740 | 4 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengevaluasi Program dan Kinerja | 7 | 990 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Analisis Pengembangan SDM Aparatur | 7 | 990 | 5 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | | | |
|--------------------------|---|----|-------|---|-----|---|-----|---|-----|----|-----|----|----|---|-----|---|---|---|---|--|--|--|--|--|
| 30 | Analisis Fasilitas Peningkatan Kompetensi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 31 | Analisis Informasi Pengembangan SDM Aparatur | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 32 | Analisis Kerjasama Diklat | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 33 | Pranata Pasukan Pengamanan Dalam | 6 | 740 | 3 | 350 | 2 | 125 | 2 | 125 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 34 | Analisis Satuan Pengawas Internal | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 35 | Penyusun Program Kelembagaan dan Kerjasama | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 36 | Pengelola Pengembangan Kelembagaan Masyarakat | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 37 | Penyusun Rencana Penguatan Kelembagaan Masyarakat | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 38 | Pengelola pengendalian masyarakat | 6 | 740 | 3 | 350 | 2 | 125 | 2 | 125 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 39 | Pelatih Satuan Perlindungan Masyarakat | 6 | 740 | 3 | 350 | 2 | 125 | 2 | 125 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| 40 | Penyusun Teknis Pelatihan Fungsional Bagi Aparatur dan Non Aparatur | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | | |
| JABATAN FUNSIONAL | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | JF Polisi Pamong Praja Pelaksana PEmula | 5 | 570 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 2 | 50 | 1 | 5 | 1 | 5 | | | | | |
| 2 | JF Polisi Pamong Praja Pelaksana | 6 | 770 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 2 | 50 | 1 | 5 | 1 | 5 | | | | | |
| 3 | JF Polisi Pamong Praja Pelaksana Lanjutan | 7 | 1,035 | 4 | 550 | 2 | 125 | 2 | 125 | 2 | 75 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 | | | | | |
| 4 | JF Polisi Pamong Praja Penyelia | 8 | 1,260 | 4 | 550 | 3 | 125 | 3 | 125 | 2 | 75 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 | | | | | |
| 5 | JF Polisi Pamong Praja Pertama | 8 | 1,310 | 5 | 750 | 2 | 125 | 3 | 125 | 2 | 75 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 | | | | | |
| 6 | JF Polisi Pamong Praja Muda | 9 | 1,385 | 5 | 750 | 2 | 125 | 3 | 125 | 2 | 75 | 2 | 25 | 2 | 50 | 1 | 5 | 1 | 5 | | | | | |
| 7 | JF Polisi Pamong Praja Madya | 11 | 2,030 | 6 | 950 | 3 | 275 | 4 | 275 | 3 | 150 | 3 | 25 | 3 | 120 | 1 | 5 | 1 | 5 | | | | | |

27. BADAN PERENCANAAN PEMBANGUNAN DAERAH

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | | | | | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|----|---|---|---|---|
| | | | | | | | | | | | | | 3 | 4 | 5 | 6 | 7 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
| 1 | Penyusun Rencana Kebutuhan RT & Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Pengelola Keuangan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Pengadministrasi Perencanaan & Program | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Analisis Perencanaan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Analisis Perencanaan Program | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pengadministrasian Perencanaan dan Program | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Pengelola Bahan Perencanaan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Petugas Teknologi Informasi Komputer | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|---|----|-------|---|-----|---|-----|---|-----|----|-----|----|-----|---|----|---|----|---|---|---|---|
| 18 | Penyusun Bahan Informasi dan Publikasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 19 | Analisis Data dan Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 20 | Pengelola Sistem Informasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 21 | Analisis Perencanaan Penganggaran | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 22 | Analisis Monitoring dan Evaluasi Pendanaan Daerah | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 23 | Analisis Monitoring, Evaluasi dan Pelaporan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 24 | Analisis Laporan Akuntabilitas Kinerja | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 25 | Analisis Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| 26 | Analisis Penelitian dan Pengembangan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 | | | | |
| | JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | | | | |
| 1 | JF Perencana Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | JF Perencana Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | JF Perencana Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | JF Perencana Ahli Utama | 13 | 2,485 | 6 | 950 | 4 | 450 | 4 | 450 | 5 | 325 | 4 | 255 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

28. BADAN KEPEGAWAIAN DAN DIKLAT

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | | | | | |
|----|-----------------------|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|----|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
| 1 | Analisis Jabatan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Analisis SDM Aparatur | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|--|---|-----|---|-----|---|----|---|----|----|----|----|----|---|----|---|---|---|---|
| 3 | Analisis Data dan Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Analisis Sistem Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | Analisis Kelembagaan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Analisis Kepangkatan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Analisis Pengembangan Kompetensi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Analisis Kompetensi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Analisis Diklat | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Analisis Pengembangan SDM Aparatur | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Analisis Data dan Kerjasama Diklat | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Analisis Kinerja | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Analisis Kesejahteraan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Analisis Pelanggaran Disiplin | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Penyusunan Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Penyusunan Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Penyusunan Rencana Kegiatan Dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Penyusunan Rencana Mutasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Penyusunan Rencana Promosi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Verifikator Data Laporan Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | |
|----|--|---|-----|---|-----|---|-----|---|----|----|----|----|----|---|----|---|----|---|---|---|---|
| 25 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengelola Formasi dan Pengadaan Pegawai | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Pengelola Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengelola Sistem Informasi Manajemen Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Pengelola Profesi Sumber Daya Manusia | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Pengelola Mutasi/Pindah Tugas Pegawai | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Pengelola Kepegangatan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Pengelola Pengembangan Karir dan Promosi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 33 | Pengelola Pengembangan Karir | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Pengelola Penyelenggara Diklat | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengelola Penilaian Kinerja Pegawai | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Pengelola Disiplin Pegawai | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 37 | Pranata Diklat | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 39 | Pengadministrasi Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 40 | Pengadministrasi Mutasi/Perpindahan PNS | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 41 | Pengadministrasi Kepegangatan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 42 | Pengadministrasi Pengembangan Karier | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 43 | Pengadministrasi Program dan Kegiatan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 44 | Pengadministrasi Pelatihan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|---------------------------|---|----|-------|---|-----|---|-----|---|-----|----|-----|----|----|---|----|---|----|
| 45 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| JABATAN FUNGSIONAL | | | | | | | | | | | | | | | | | |
| 1. | JF Analis Kepegawaian | | | | | | | | | | | | | | | | |
| | JF Analis Kepegawaian Terampil Pelaksana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 |
| | JF Analis Kepegawaian Terampil Pelaksana Lanjutan | 7 | 1,005 | 4 | 550 | 2 | 125 | 2 | 75 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 |
| | JF Analis Kepegawaian Terampil Penyelia | 8 | 1,230 | 4 | 550 | 3 | 275 | 2 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 |
| | JF Analis Kepegawaian Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 2 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 |
| | JF Analis Kepegawaian Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 150 | 2 | 25 | 1 | 20 | 1 | 5 |
| | JF Analis Kepegawaian Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 |
| 2. | JF Auditor Kepegawaian | | | | | | | | | | | | | | | | |
| | JF Auditor Kepegawaian Ahli Pertama | 8 | 1,280 | 5 | 750 | 2 | 125 | 3 | 150 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 |
| | JF Auditor Kepegawaian Ahli Muda | 9 | 1,355 | 5 | 750 | 2 | 125 | 3 | 150 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 |
| | JF Auditor Kepegawaian Ahli Madya | 11 | 1,930 | 6 | 950 | 3 | 275 | 4 | 225 | 3 | 150 | 2 | 25 | 1 | 20 | 1 | 5 |

29. BADAN PENGELOLAN KEUANGAN DAN ASET DAERAH

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|----|---|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Penyusun Rencana Kebutuhan Rumah tangga dan Peerlengkapan | 7 | 940 | 5 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 5 |
| 3 | Pengelola Kepegawaian | 6 | 740 | 4 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 5 |
| 4 | Pengemudi | 3 | 370 | 2 | 1 | 25 | 1 | 25 | 1 | 10 | 2 | 20 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|----|---|---|-------|---|-----|---|-----|---|----|----|----|----|----|---|----|---|---|---|---|
| 5 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Pengelola Program dan Laporan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Penyusun Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Verifikator Data Laporan Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Pengelola Keuangan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 12 | Pemeriksa Anggaran | 7 | 1,005 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Pengelola Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Penyusun Kebutuhan Barang Inventaris | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pengolah Data Kebijakan Klasifikasi Barang | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Penyusun Rencana Hasil Telaahan Usul Penghapusan Barang | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pengolah Data Sistem Akuntansi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengolah Data Laporan Neraca | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Pengelola Pelaporan Keuangan Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Analisis Perbendaharaan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengelola Data Pencairan dana | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Pengolah Daftar Gaji | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengelola Data Keuangan Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Penata Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengelola Bangunan Gedung | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

30. BADAN PENDAPATAN DAERAH

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|
| | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Penata Laporan Keuangan | 7 | 940 | 5 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 2 | Bendahara | 7 | 890 | 4 | 2 125 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 3 | Pengolah Daftar Gaji | 6 | 740 | 4 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 4 | Verifikator Keuangan | 6 | 740 | 4 | 1 25 | 1 25 | 1 25 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 5 | Pengelola Pendapatan | 6 | 740 | 4 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 6 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 7 | Pengelola Monitoring dan Evaluasi | 6 | 740 | 4 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 8 | Pengevaluasi Program dan Kinerja | 7 | 990 | 5 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 9 | Pengadministrasi Umum | 5 | 490 | 3 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 10 | Pengelola Kepegawaian | 6 | 740 | 4 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 11 | Pengemudi | 3 | 370 | 2 | 1 25 | 1 25 | 1 25 | 1 25 | 1 10 | 1 20 | 2 20 | 2 20 |
| 12 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 13 | Pengelola PBB P2 dan BPHTB | 6 | 740 | 4 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 14 | Pengolah Data Pendataan, Pemetaan dan Penilaian | 6 | 740 | 4 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |
| 15 | Analisis Pajak | 7 | 990 | 5 | 1 25 | 1 25 | 2 75 | 2 75 | 1 10 | 1 20 | 1 5 | 1 5 |
| 16 | Pengelola Data dan Potensi Pajak | 6 | 740 | 4 | 1 25 | 1 25 | 2 75 | 1 25 | 1 10 | 1 20 | 1 5 | 1 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|---|---|-----|---|-----|---|----|---|----|----|----|----|----|---|---|---|---|
| 17 | Pengelola Pendaftaran dan Pendataan Pajak/ Retribusi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Pengelola Pajak/Retribusi Daerah Wajib Pajak/Retribusi Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Analisis Pajak/Retribusi Daerah | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Pengelola Data Pelayanan Perpajakan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pengolah Data keberatan dan Banding | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Pelayanan | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengadministrasi Pajak | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Pengolah Data Pelayanan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Analisis Penagihan Pajak | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Pengolah Data Penagihan Pajak | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Penagih Retribusi | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengolah Data Pemeriksaan Pajak | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Analisis Pemeriksaan Pajak | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Pengelola Penagihan dan Pengawasan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Pengelola Pengawasan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 32 | Pengelola Data Rekonsiliasi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 33 | Pengolah Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 34 | Pengevaluasi Pendapatan dan Belanja | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |
| 35 | Pengelola Realisasi Laporan Penerimaan Retribusi Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 36 | Analisis Sistem Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|---|-----|---|-----|---|----|---|----|----|----|----|----|---|---|---|---|
| 37 | Petugas Teknologi Informasi Komputer | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 38 | Analisis Data dan Informasi | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 39 | Analisis Pendapatan Daerah | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 40 | Pengelola Perencanaan dan Pengembangan Pendapatan | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 41 | Analisis Kebijakan Pajak dan Retribusi Daerah | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 42 | Penyusun Bahan Pengembangan Regulasi | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 43 | Pengolah Data Kebijakan Pajak | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 44 | Analisis Peraturan Perundang-Undangan dan Rancangan Peraturan Perundang-Undangan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

31. BADAN KESATUAN BANGSA DAN POLITIK

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | | | | | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|----|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
| 1 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 75 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengadministrasian Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 75 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|----|--|---|-----|---|-----|---|-----|---|----|----|----|----|----|---|----|---|----|
| 4 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 5 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Pengadministrasi Perencanaan dan Program | 5 | 540 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Analisis Partai Politik | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Pengelola Bahan Demokratisasi dan Pemilu | 6 | 730 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | - | - | - | - |
| 12 | Analisis Wawasan Kebangsaan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Pengelola Data | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Analisis Forum Kewaspadaan Dini Masyarakat | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 2 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Pengelola Data Keamanan dan Ketertiban | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Analisis Keamanan | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 17 | Pengelola Data Keamanan dan Ketertiban | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Analisis Forum Kerukunan Umat | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Analisis Pelindungan Sumber Daya | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

32. BADAN PENANGGULANGAN BENCANA DAERAH



| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | | | | | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|----|---|----|---|----|
| | | | | | | | | | | | | | 3 | 4 | 5 | 6 | 7 |
| 1 | | | | | | | | | | | | | | | | | |
| 1 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengadministrasi Sarana Prasarana | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Penata Laporan Keuangan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 5 | Pengelola pemanfaatan Barang milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 6 | Verifikator Anggaran | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 7 | Penyusun Program Anggaran dan Pelaporan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 8 | Penyusun Rencana Kegiatan dan Anggaran | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 9 | Pengadministrasian Perencanaan dan Program | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 10 | Bendahara | 7 | 890 | 4 | 550 | 2 | 125 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 11 | Pengemudi | 3 | 370 | 2 | 200 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 2 | 20 | 2 | 20 |
| 12 | Pengelola Kepegawaian | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 13 | Penyusun Rencana Kebutuhan Rumah Tangga dan Perlengkapan | 7 | 940 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 14 | Penyuluh Bencana | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 15 | Analisis Bencana (pencegahan) | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 16 | Penyuluh Bencana (pencegahan) | 7 | 990 | 5 | 750 | 1 | 25 | 2 | 75 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | |
|----|---|---|-----|---|-----|---|----|---|----|----|----|----|---|---|---|
| 17 | Pengelola Data (Pencegahan dan kesiapsiagaan) | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 18 | Penyuluh (Kesiapsiagaan) Bencana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 19 | Analisis (Kesiapsiagaan) Bencana | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 20 | Penyusun Rencana Kebutuhan Kedaruratan/Logistik | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 21 | Pranata Bencana Kedaruratan dan Logistik | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 22 | Analisis Bencana Kedaruratan dan Logistik | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 23 | Pengadministrasian Kedaruratan dan Logistik | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 24 | Pengelola Data Kedaruratan dan Logistik | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 25 | Pengolah Data Kedaruratan dan Logistik | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 26 | Analisis Bencana (Rehabilitasi Rekonstruksi Rekonstruksi) | 7 | 990 | 5 | 750 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 27 | Pranata Rehabilitasi dan Rekonstruksi | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 28 | Pengadministrasian Rehabilitasi dan Rekonstruksi | 5 | 540 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 29 | Pengelola Data Rehabilitasi dan Rekonstruksi | 6 | 740 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 30 | Petugas Teknologi Informasi Komputer | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 31 | Pengadministrasian Bidang Pencegahan dan Kesiapsiagaan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |

33. KECAMATAN DAN KELURAHAN

| No | Nama Jabatan | Kelas Jabatan | Nilai Jabatan | F 1 Pengetahuan (L 1-9) | F 2 Pengawasan (L 1-5) | F 3 Pedoman (L 1-5) | F 4 Kompleksitas (L 1-6) | F 5 Ruang Lingkup dan Pengaruh (L 1-6) | F 6 Hubungan Pribadi (L 1-4) | F 7 Tujuan Hubungan (L 1-4) | F 8 Tuntutan Fisik (L 1-3) | F 9 Lingk. Kerja (L 1-3) | |
|----|--|---------------|---------------|-------------------------|------------------------|---------------------|--------------------------|--|------------------------------|-----------------------------|----------------------------|--------------------------|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| | KECAMATAN | | | | | | | | | | | | |
| 1 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 2 | Pengelola Kepegawaian | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 3 | Pengelola Bahan Perencanaan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 4 | Pengelola Pelaporan dan Evaluasi Pelaksanaan Kegiatan APBD | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 5 | Pengelola Keuangan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 6 | Bendahara | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 |
| 7 | Verifikator Anggaran | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 8 | Pengelola Pemanfaatan Barang Milik Daerah | 6 | 740 | 4 | 550 | 1 | 25 | 2 | 75 | 1 | 20 | 1 | 5 |
| 9 | pengelola data | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 10 | Pengadministrasi Pemerintahan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 11 | Pengelola Kesejahteraan Sosial | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 14 | Pengelola Pemberdayaan Masyarakat | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 15 | pengelola Data Keamanan dan Ketertiban | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 16 | Pranata Perlindungan Masyarakat | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 17 | Pengadministrasi Kependudukan | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | |
|---|--------------------------------|---|-----|---|-----|---|----|---|----|----|----|----|----|---|----|---|---|---|---|
| | KELURAHAN | | | | | | | | | | | | | | | | | | |
| 1 | Pengelola Data | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengelola Keuangan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Pengelola Program dan Kegiatan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 | 1 | 5 |


BUPATI GARUT,

RUDY GUNAWAN

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
|---|--------------------------------|---|-----|---|-----|---|----|---|----|----|----|----|---|
| | KELURAHAN | | | | | | | | | | | | |
| 1 | Pengelola Data | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 3 | Pengelola Keuangan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |
| 4 | Pengelola Program dan Kegiatan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 20 | 1 | 5 |

BUPATI GARUT,

RUDY GUNAWAN

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | |
|---|--------------------------------|---|-----|---|-----|---|----|---|----|----|----|----|----|---|---|---|---|
| | KELURAHAN | | | | | | | | | | | | | | | | |
| 1 | Pengelola Data | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 2 | Pengadministrasi Umum | 5 | 490 | 3 | 350 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 3 | Pengelola Keuangan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |
| 4 | Pengelola Program dan Kegiatan | 6 | 690 | 4 | 550 | 1 | 25 | 1 | 25 | 1 | 10 | 1 | 20 | 1 | 5 | 1 | 5 |

BUPATI GARUT,

t t d

RUDY GUNAWAN