

SALINAN  
LAMPIRAN V  
PERATURAN MENTERI PENDIDIKAN DAN KEBUDAYAAN  
NOMOR 29 TAHUN 2017  
TENTANG  
KELAS JABATAN DI LINGKUNGAN KEMENTERIAN  
PENDIDIKAN DAN KEBUDAYAAN

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN                            | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |      | FACTOR 2<br>Pengawasan<br>(Level 1-5) |     | FACTOR 3<br>Pedoman<br>(Level 1-5) |     | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |     | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |     | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |     | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |    |
|-----|-----|---|----|-----------|--|------|---------------------------------------|-----|------------------------------------|-----|---|-----|--|-----|---|----|---|-----|---|---|---|----|
|     |     |   |    |           |  |      |                                       |     |                                    |     |   |     |  |     |   |    |   |     |   |   |   |    |
| JF  | 1   | Analisis Kebijakan Muda                 | 9  | 1355      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 2   | Analisis Kebijakan Pertama              | 8  | 1280      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 3   | Analisis Kepegawaian Madya              | 11 | 1930      | 6                                      | 950  | 3                                     | 275 | 3                                  | 275 | 4                                       | 225 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 4   | Analisis Kepegawaian Muda               | 9  | 1355      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 5   | Analisis Kepegawaian Pelaksana          | 6  | 740       | 4                                      | 550  | 1                                     | 25  | 1                                  | 25  | 1                                       | 25  | 2  | 75  | 1                                       | 10 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 6   | Analisis Kepegawaian Pelaksana Lanjutan | 7  | 1005      | 4                                      | 550  | 2                                     | 125 | 2                                  | 125 | 2                                       | 75  | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 7   | Analisis Kepegawaian Penyelia           | 8  | 1230      | 4                                      | 550  | 3                                     | 275 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 8   | Analisis Kepegawaian Pertama            | 8  | 1280      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 9   | Arsiparis Madya                         | 11 | 1930      | 6                                      | 950  | 3                                     | 275 | 3                                  | 275 | 4                                       | 225 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 10  | Arsiparis Muda                          | 9  | 1355      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 11  | Arsiparis Pelaksana                     | 6  | 740       | 4                                      | 550  | 1                                     | 25  | 1                                  | 25  | 1                                       | 25  | 2  | 75  | 1                                       | 10 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 12  | Arsiparis Pelaksana Lanjutan            | 7  | 1005      | 4                                      | 550  | 2                                     | 125 | 2                                  | 125 | 2                                       | 75  | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 13  | Arsiparis Penyelia                      | 8  | 1230      | 4                                      | 550  | 3                                     | 275 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 14  | Arsiparis Pertama                       | 8  | 1280      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 15  | Auditor Kepegawaian Pertama             | 8  | 1280      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 16  | Auditor Madya                           | 11 | 1930      | 6                                      | 950  | 3                                     | 275 | 3                                  | 275 | 4                                       | 225 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 17  | Auditor Muda                            | 9  | 1355      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 18  | Auditor Pelaksana                       | 6  | 740       | 4                                      | 550  | 1                                     | 25  | 1                                  | 25  | 1                                       | 25  | 2  | 75  | 1                                       | 10 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 19  | Auditor Pelaksana Lanjutan              | 7  | 1005      | 4                                      | 550  | 2                                     | 125 | 2                                  | 125 | 2                                       | 75  | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 20  | Auditor Penyelia                        | 8  | 1230      | 4                                      | 550  | 3                                     | 275 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 21  | Auditor Pertama                         | 8  | 1280      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 22  | Auditor Utama                           | 13 | 2745      | 7                                      | 1250 | 4                                     | 450 | 3                                  | 275 | 5                                       | 325 | 4  | 255 | 3                                       | 60 | 3   | 120 | 1   | 5 | 1                                       | 5  |
|     | 23  | Dokter Gigi Pertama                     | 9  | 1355      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 24  | Dokter Pertama                          | 9  | 1370      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 2                                       | 20 |
|     | 25  | Instruktur Pertama                      | 8  | 1280      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 26  | Pamong Belajar Madya                    | 11 | 1930      | 6                                      | 950  | 3                                     | 275 | 3                                  | 275 | 4                                       | 225 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |
|     | 27  | Pamong Belajar Muda                     | 9  | 1355      | 5                                      | 750  | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20  | 1   | 5 | 1                                       | 5  |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN                                       | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |     | FACTOR 3<br>Pedoman<br>(Level 1-5) |     | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |     | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |     | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |    | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |    |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|-----|------------------------------------|-----|---|-----|--|-----|---|----|---|----|---|----|---|----|
|     |     |  |    |           |  |     |                                       |     |                                    |     |   |     |  |     |   |    |   |    |   |    |   |    |
|     | 28  | Pamong Belajar Pertama                             | 8  | 1280      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 29  | Pamong Budaya Muda                                 | 9  | 1355      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 30  | Pamong Budaya Pertama                              | 8  | 1155      | 4                                      | 550 | 3                                     | 275 | 2                                  | 125 | 2                                       | 75  | 2  | 75  | 1                                       | 10 | 1   | 20 | 1   | 5  | 2                                       | 20 |
|     | 31  | Peneliti Madya                                     | 11 | 1930      | 6                                      | 950 | 3                                     | 275 | 3                                  | 275 | 4                                       | 225 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 32  | Peneliti Muda                                      | 9  | 1355      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 33  | Peneliti Pertama                                   | 8  | 1280      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 34  | Penerjemah Muda                                    | 9  | 1355      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 35  | Penerjemah Pertama                                 | 8  | 1280      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 36  | Pengelola Pengadaan Barang/Jasa Muda               | 9  | 1355      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 37  | Pengelola Pengadaan Barang/Jasa Pertama            | 8  | 1310      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 2   | 20 | 2                                       | 20 |
|     | 38  | Pengembang Teknologi Pembelajaran Madya            | 11 | 1930      | 6                                      | 950 | 3                                     | 275 | 3                                  | 275 | 4                                       | 225 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 39  | Pengembang Teknologi Pembelajaran Muda             | 9  | 1355      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 40  | Pengembang Teknologi Pembelajaran Pertama          | 8  | 1280      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 41  | Perancang Peraturan Perundang-undangan Muda        | 9  | 1355      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 42  | Perancang Peraturan Perundang-undangan Pertama     | 8  | 1280      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 43  | Perawat Gigi Pelaksana                             | 6  | 770       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25  | 2  | 75  | 1                                       | 10 | 1   | 20 | 2   | 20 | 2                                       | 20 |
|     | 44  | Perawat Pelaksana                                  | 6  | 770       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25  | 2  | 75  | 1                                       | 10 | 1   | 20 | 2   | 20 | 2                                       | 20 |
|     | 45  | Perekayasa Madya                                   | 11 | 1930      | 6                                      | 950 | 3                                     | 275 | 3                                  | 275 | 4                                       | 225 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 46  | Perekayasa Muda                                    | 9  | 1355      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 47  | Perekayasa Pertama                                 | 8  | 1280      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 48  | Perencana Muda                                     | 9  | 1355      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 49  | Perencana Pertama                                  | 8  | 1280      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 50  | Pranata Humas Pertama                              | 8  | 1280      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 51  | Pranata Komputer Muda                              | 9  | 1355      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 3  | 150 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 52  | Pranata Komputer Pelaksana Lanjutan                | 7  | 1005      | 4                                      | 550 | 2                                     | 125 | 2                                  | 125 | 2                                       | 75  | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 53  | Pranata Komputer Penyelia                          | 8  | 1230      | 4                                      | 550 | 3                                     | 275 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 54  | Pranata Komputer Pertama                           | 8  | 1280      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 55  | Pranata Laboratorium Pendidikan Pelaksana          | 6  | 740       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25  | 2  | 75  | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 56  | Pranata Laboratorium Pendidikan Pelaksana Lanjutan | 7  | 1005      | 4                                      | 550 | 2                                     | 125 | 2                                  | 125 | 2                                       | 75  | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 57  | Pranata Laboratorium Pendidikan Penyelia           | 8  | 1230      | 4                                      | 550 | 3                                     | 275 | 2                                  | 125 | 3                                       | 150 | 2  | 75  | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |

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DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET       | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1 Pengetahuan (Level 1-9) |      | FACTOR 2 Pengawasan (Level 1-5) |     | FACTOR 3 Pedoman (Level 1-5) |     | FACTOR 4 Kompleksitas (Level 1-6) |     | FACTOR 5 R.Lingkup & Pengaruh (Level 1-6) |     | FACTOR 6 Hub. Pribadi (Level 1-4) |    | FACTOR 7 Tujuan Hubungan (Level 1-4) |     | FACTOR 8 Tuntutan Fisik (Level 1-3) |   | FACTOR 9 Lingk. Kerja (Level 1-3) |   |
|-----------|-----|--|----|-----------|----------------------------------|------|---------------------------------|-----|------------------------------|-----|-----------------------------------|-----|---|-----|-----------------------------------|----|--------------------------------------|-----|-------------------------------------|---|-----------------------------------|---|
|           |     |  |    |           |                                  |      |                                 |     |                              |     |                                   |     |   |     |                                   |    |                                      |     |                                     |   |                                   |   |
|           | 58  | Pranata Laboratorium Pendidikan Pertama                            | 8  | 1280      | 5                                | 750  | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 2   | 75  | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 59  | Pustakawan Madya   | 11 | 1930      | 6                                | 950  | 3                               | 275 | 3                            | 275 | 4                                 | 225 | 3   | 150 | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 60  | Pustakawan Muda  | 9  | 1355      | 5                                | 750  | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 3   | 150 | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 61  | Pustakawan Pelaksana   | 6  | 740       | 4                                | 550  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 2   | 75  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 62  | Pustakawan Pelaksana Lanjutan                                      | 7  | 1005      | 4                                | 550  | 2                               | 125 | 2                            | 125 | 2                                 | 75  | 2   | 75  | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 63  | Pustakawan Penyelia  | 8  | 1230      | 4                                | 550  | 3                               | 275 | 2                            | 125 | 3                                 | 150 | 2   | 75  | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 64  | Pustakawan Pertama   | 8  | 1280      | 5                                | 750  | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 2   | 75  | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 65  | Statistisi Pertama   | 8  | 1280      | 5                                | 750  | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 2   | 75  | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 66  | Widyaiswara Madya  | 11 | 1930      | 6                                | 950  | 3                               | 275 | 3                            | 275 | 4                                 | 225 | 3   | 150 | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 67  | Widyaiswara Muda   | 9  | 1355      | 5                                | 750  | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 3   | 150 | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 68  | Widyaiswara Pertama  | 8  | 1280      | 5                                | 750  | 2                               | 125 | 2                            | 125 | 3                                 | 150 | 2   | 75  | 2                                 | 25 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
| Pelaksana | 1   | Staf Ahli  | 16 | 3615      | 8                                | 1550 | 5                               | 650 | 5                            | 650 | 3                                 | 150 | 5   | 325 | 3                                 | 60 | 4                                    | 220 | 1                                   | 5 | 1                                 | 5 |
|           | 2   | Staf Khusus  | 14 | 2840      | 7                                | 1250 | 5                               | 650 | 4                            | 450 | 3                                 | 150 | 3   | 150 | 3                                 | 60 | 3                                    | 120 | 1                                   | 5 | 1                                 | 5 |
|           | 3   | Analisis Akuntabilitas Kinerja                                     | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 4   | Analisis Barang Milik Negara                                       | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 5   | Analisis Cagar Budaya  | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 6   | Analisis Data  | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 7   | Analisis Data dan Informasi  | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 8   | Analisis Data dan Informasi Pendidik dan Tenaga Kependidikan       | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 9   | Analisis Data dan Informasi Perencanaan dan Kerja Sama Luar Negeri | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 10  | Analisis Data Internalisasi Nilai Peristiwa Sejarah                | 7  | 790       | 5                                | 650  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 11  | Analisis Data Internalisasi Nilai Tokoh Sejarah                    | 7  | 790       | 5                                | 650  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 12  | Analisis Data Kinerja  | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 13  | Analisis Data Kinerja Pegawai                                      | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 14  | Analisis Data Mutu Pendidikan                                      | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 15  | Analisis Data Pendidikan   | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 16  | Analisis Data Penilaian  | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 17  | Analisis Desain Pameran  | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 18  | Analisis Dokumen Cagar Budaya                                      | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 19  | Analisis Ekspresi Budaya Tradisional                               | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 20  | Analisis Hubungan Antarlembaga                                     | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |
|           | 21  | Analisis Jabatan   | 7  | 890       | 5                                | 750  | 1                               | 25  | 1                            | 25  | 1                                 | 25  | 1   | 25  | 1                                 | 10 | 1                                    | 20  | 1                                   | 5 | 1                                 | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |  |    |           | 1                                      | 2   | 1                                     | 2  | 1                                  | 2  | 1                                       | 2  | 1  | 2  | 1                                       | 2  | 1   | 2  | 1   | 2 | 1                                       | 2 |
|     | 22  | Analisis Kata dan Istilah                                    | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 23  | Analisis Kebutuhan Diklat                                    | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 24  | Analisis Kebutuhan Diklat Kepala Sekolah                     | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 25  | Analisis Kebutuhan Pendidik                                  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 26  | Analisis Kebutuhan Pendidik dan Tenaga Kependidikan          | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 27  | Analisis Kebutuhan Peningkatan Kompetensi Bahasa             | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 28  | Analisis Kebutuhan Tenaga Kependidikan                       | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 29  | Analisis Kekayaan Budaya                                     | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 30  | Analisis Kelembagaan   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 31  | Analisis Kemitraan   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 32  | Analisis Kerja Sama  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 33  | Analisis Kerja Sama Atdikbud dan SILN                        | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 34  | Analisis Kerja Sama Luar Negeri                              | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 35  | Analisis Kerugian Negara                                     | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 36  | Analisis Kesejahteraan Pendidik                              | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 37  | Analisis Kesejahteraan Pendidik dan Tenaga Kependidikan      | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 38  | Analisis Kesejahteraan Tenaga Kependidikan                   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 39  | Analisis Ketatalaksanaan                                     | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 40  | Analisis Konten Media Sosial                                 | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 41  | Analisis Laporan Barang Milik Negara                         | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 42  | Analisis Laporan Hasil Pengawasan                            | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 43  | Analisis Lingkungan Budaya                                   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 44  | Analisis Media dan Jurnalistik                               | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 45  | Analisis Mutasi Jabatan Pimpinan                             | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 46  | Analisis Organisasi  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 47  | Analisis Pelaksanaan Anggaran                                | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 48  | Analisis Pelaksanaan Diklat                                  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 49  | Analisis Pelaksanaan Diklat Kepala Sekolah                   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 50  | Analisis Pelaksanaan Diklat Pendidik dan Tenaga Kependidikan | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |  |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 51  | Analisis Pelaksanaan Kebijakan Program Perencanaan dan Kerja Sama Luar Negeri                        | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 52  | Analisis Pelaksanaan Kelembagaan   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 53  | Analisis Pelaksanaan Kurikulum   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 54  | Analisis Pelaksanaan Pembelajaran  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 55  | Analisis Pelaksanaan Peraturan Kepegawaian   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 56  | Analisis Pelaksanaan Program dan Anggaran  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 57  | Analisis Pelaksanaan Program Pengembangan PAUDNI   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 58  | Analisis Pelaksanaan Program Perencanaan dan Kerja Sama Luar Negeri                                  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 59  | Analisis Laporan Keuangan  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 60  | Analisis Pendampingan Belajar  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 61  | Analisis Pendidik dan Tenaga Kependidikan Layanan Khusus dan Satuan Pendidikan Indonesia Luar Negeri | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 62  | Analisis Pendidik dan Tenaga Kependidikan Pendidikan Khusus  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 63  | Analisis Pendidik Layanan Khusus dan Satuan Pendidikan Indonesia Luar Negeri                         | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 64  | Analisis Pendidik Pendidikan Khusus  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 65  | Analisis Pengadaan Barang dan Jasa   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 66  | Analisis Pengembangan Karir  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 67  | Analisis Pengembangan Pegawai  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 68  | Analisis Pengembangan Peserta Didik  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 69  | Analisis Pengembangan Sarana dan Prasarana PAUDNI  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 70  | Analisis Pengembangan Satuan Pendidikan  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 71  | Analisis Pengembangan Strategi Kebahasaan  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 72  | Analisis Pengembangan Sumber Daya Manusia PAUDNI   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |  |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 73  | Analisis Pengembangan Sumber Daya PAUDNI   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 74  | Analisis Pengembangan Tenaga Cagar Budaya dan Permuseuman                        | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 75  | Analisis Pengembangan Tenaga Kepercayaan dan Tradisi                             | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 76  | Analisis Pengembangan Tenaga Kesejarahan   | 7  | 790       | 5                                      | 650 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 77  | Analisis Pengembangan Tenaga Kesenian  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 78  | Analisis Pengetahuan Tradisional   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 79  | Analisis Peningkatan Kualifikasi dan Kompetensi Pendidik                         | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 80  | Analisis Peningkatan Kualifikasi dan Kompetensi Pendidik dan Tenaga Kependidikan | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 81  | Analisis Peningkatan Kualifikasi dan Kompetensi Tenaga Kependidikan              | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 82  | Analisis Penyelarasan Kejuruan   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 83  | Analisis Perencanaan dan Pengembangan Pegawai                                    | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 84  | Analisis Perencanaan Pegawai   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 85  | Analisis Perencanaan Program dan Anggaran  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 86  | Analisis Permuseuman   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 87  | Analisis Pranata Sosial  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 88  | Analisis Prasarana Pendidikan  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 89  | Analisis Sarana dan Prasarana Kantor   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 90  | Analisis Sarana Pendidikan   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 91  | Analisis Sejarah Wilayah   | 7  | 790       | 5                                      | 650 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 92  | Analisis Sejarah Peradaban   | 7  | 790       | 5                                      | 650 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 93  | Analisis Sistem dan Prosedur   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 94  | Analisis Sistem Jaringan dan Informasi   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 95  | Analisis Sumber Belajar  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 96  | Analisis Sumber Daya Manusia Aparatur  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 97  | Analisis Sumber Sejarah  | 7  | 790       | 5                                      | 650 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 98  | Analisis Tata Pameran  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 99  | Analisis Teknologi Pembelajaran  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN  | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |     | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |    | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |    |
|-----|-----|---|----|-----------|--|-----|---------------------------------------|-----|------------------------------------|----|---|----|--|----|---|----|---|----|---|----|---|----|
|     |     |   |    |           |  |     |                                       |     |                                    |    |   |    |  |    |   |    |   |    |   |    |   |    |
|     | 100 | Analisis Tenaga Kependidikan Layanan Khusus dan Satuan Pendidikan Indonesia Luar Negeri | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 101 | Analisis Tenaga Kependidikan Pendidikan Khusus  | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 102 | Analisis Warisan Budaya   | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 103 | Bendahara Penerimaan  | 7  | 890       | 4                                      | 550 | 2                                     | 125 | 1                                  | 25 | 2                                       | 75 | 2  | 75 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 104 | Bendahara Pengeluaran   | 7  | 890       | 4                                      | 550 | 2                                     | 125 | 1                                  | 25 | 2                                       | 75 | 2  | 75 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 105 | Bendahara Pengeluaran Pembantu  | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 106 | Caraka  | 3  | 340       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 107 | Edukator  | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 108 | Fasilitator Bantuan Hukum   | 7  | 940       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 109 | Juru Pelestari Cagar Budaya   | 3  | 340       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 110 | Juru Pelihara Cagar Budaya  | 3  | 355       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 2   | 20 | 1                                       | 5  |
|     | 111 | Juru Pugar  | 3  | 355       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 2   | 20 | 1                                       | 5  |
|     | 112 | Komandan Petugas Keamanan   | 4  | 405       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25 | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 2   | 20 | 1                                       | 5  |
|     | 113 | Konservator   | 7  | 905       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 2                                       | 20 |
|     | 114 | Kurator   | 7  | 955       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 2  | 75 | 1                                       | 10 | 1   | 20 | 2   | 20 | 1                                       | 5  |
|     | 115 | Operator Alat Berat   | 5  | 520       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 2   | 20 | 2                                       | 20 |
|     | 116 | Operator Peralatan Penyensoran  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 117 | Operator Tayangan Multimedia dan SMS  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 118 | Pemroses Dokumen Atdikbud dan SILN  | 6  | 740       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 119 | Pemroses Dokumen Perjalanan Luar Negeri   | 6  | 740       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 120 | Pemroses Layanan Perizinan  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 121 | Pemroses Mutasi Jabatan Fungsional  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 122 | Pemroses Mutasi Kepegawaian   | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 123 | Pemroses Mutasi Tenaga Administrasi   | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 124 | Pemroses Penetapan Pejabat Perbendaharaan   | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 125 | Pemroses Pensiun  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 126 | Penata Arsip  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 127 | Penata Arsip Kepegawaian  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 128 | Penata Dokumen  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 129 | Penata Dokumen Film   | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |  |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 130 | Penata Dokumen Hasil Produksi  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 131 | Penata Dokumen Keuangan  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 132 | Penata Koleksi   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 133 | Penata Pameran   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 134 | Penata Usaha Pimpinan  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 135 | Pendokumentasi Peraturan Perundang-Undangan                              | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 136 | Penelaah Bahan Kemitraan Lembaga Masyarakat                              | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 137 | Penelaah Bahan Kemitraan Lembaga Negara                                  | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 138 | Penelaah Kasus Kepegawaian   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 139 | Penerima Tamu  | 3  | 340       | 2                                      | 200 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 140 | Pengadministrasi Akuntabilitas Kinerja                                   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 141 | Pengadministrasi Akuntansi dan Pelaporan                                 | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 142 | Pengadministrasi Apresiasi   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 143 | Pengadministrasi Barang Milik Negara                                     | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 144 | Pengadministrasi Belanja Pegawai   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 145 | Pengadministrasi Data Jabatan  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 146 | Pengadministrasi Data Kinerja  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 147 | Pengadministrasi Data Koleksi  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 148 | Pengadministrasi Data Pendidik   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 149 | Pengadministrasi Data Pendidik dan Tenaga Kependidikan                   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 150 | Pengadministrasi Data Pendidik dan Tenaga Kependidikan Pendidikan Khusus | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 151 | Pengadministrasi Data Pendidik Pendidikan Khusus                         | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 152 | Pengadministrasi Data Pengembangan Karir                                 | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 153 | Pengadministrasi Data Penyajian dan Publikasi                            | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 154 | Pengadministrasi Data Perawatan dan Pengawetan                           | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 155 | Pengadministrasi Data Tenaga Kependidikan                                | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |



**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN  | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|---|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |   |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 156 | Pengadministrasi Data Tenaga Kependidikan Pendidikan Khusus | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 157 | Pengadministrasi Dokumen Bantuan Hukum dan Kerja Sama       | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 158 | Pengadministrasi Dokumen Kelembagaan                        | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 159 | Pengadministrasi Dokumen Sarana dan Prasarana               | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 160 | Pengadministrasi Dokumen Sarana dan Prasarana Kantor        | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 161 | Pengadministrasi Dokumen Sistem dan Prosedur                | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 162 | Pengadministrasi Hasil Pembelajaran Kebahasaan              | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 163 | Pengadministrasi Hasil Pengawasan                           | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 164 | Pengadministrasi Kebutuhan Penyelenggaraan Diklat           | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 165 | Pengadministrasi Kegiatan UNESCO                            | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 166 | Pengadministrasi Kemitraan                                  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 167 | Pengadministrasi Kendaraan Dinas                            | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 168 | Pengadministrasi Kerja Sama                                 | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 169 | Pengadministrasi Kerugian Negara                            | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 170 | Pengadministrasi Kerumahtanggaan                            | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 171 | Pengadministrasi Keuangan                                   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 172 | Pengadministrasi Koleksi                                    | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 173 | Pengadministrasi Laporan Hasil Pengawasan                   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 174 | Pengadministrasi Laporan Keuangan                           | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 175 | Pengadministrasi Laporan Keuangan dan Barang Milik Negara   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 176 | Pengadministrasi Pelaksanaan Kurikulum                      | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 177 | Pengadministrasi Pelaporan Keuangan                         | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 178 | Pengadministrasi Pendaftaran Sensor                         | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 179 | Pengadministrasi Pendidik                                   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |  |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 180 | Pengadministrasi Pendidik dan Tenaga Kependidikan  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 181 | Pengadministrasi Pendidik dan Tenaga Kependidikan Layanan Khusus dan Satuan Pendidikan Indonesia Luar Negeri | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 182 | Pengadministrasi Pendidik Layanan Khusus dan Satuan Pendidikan Indonesia Luar Negeri                         | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 183 | Pengadministrasi Pengembangan Peserta Didik  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 184 | Pengadministrasi Penyelenggaraan Diklat  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 185 | Pengadministrasi Penyelenggaraan Diklat Kepala Sekolah   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 186 | Pengadministrasi Penyelenggaraan Peningkatan Kompetensi Bahasa   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 187 | Pengadministrasi Peraturan Perundang-undangan  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 188 | Pengadministrasi Perbendaharaan  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 189 | Pengadministrasi Perfilman   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 190 | Pengadministrasi Perjanjian Kerja Sama   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 191 | Pengadministrasi Persuratan  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 192 | Pengadministrasi Poliklinik  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 193 | Pengadministrasi Produksi  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 194 | Pengadministrasi Program dan Anggaran  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 195 | Pengadministrasi Tenaga Kependidikan   | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 196 | Pengadministrasi Tenaga Kependidikan Layanan Khusus dan Satuan Pendidikan Indonesia Luar Negeri              | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 197 | Pengadministrasi Umum  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 198 | Pengarah Acara   | 7  | 955       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 2                                       | 75 | 1  | 25 | 2                                       | 25 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 199 | Pengawas Hasil Penyensoran   | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 200 | Pengelola Bank Soal  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 201 | Pengelola Dokumentasi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 202 | Pengelola Infrastruktur Jaringan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN  | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |     | FACTOR 3<br>Pedoman<br>(Level 1-5) |     | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|---|----|-----------|--|-----|---------------------------------------|-----|------------------------------------|-----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |   |    |           |  |     |                                       |     |                                    |     |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 203 | Pengelola Laman   | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 204 | Pengelola Pengaduan Masyarakat                              | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 205 | Pengelola Poliklinik  | 8  | 1140      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 206 | Pengelola Sistem dan Jaringan                               | 7  | 940       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 207 | Pengelola Sistem Informasi Arkeologi                        | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 208 | Pengelola Sistem Informasi Diklat                           | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 209 | Pengelola Sistem Informasi Geografis                        | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 210 | Pengelola Sistem Informasi Kearsipan                        | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 211 | Pengelola Sistem Informasi Manajemen                        | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 212 | Pengelola Sistem Informasi Pendidik                         | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 213 | Pengelola Sistem Informasi Pendidik dan Tenaga Kependidikan | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 214 | Pengelola Sistem Informasi Perfilman                        | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 215 | Pengelola Sistem Informasi Persuratan                       | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 216 | Pengelola Sistem Informasi Tenaga Kependidikan              | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 217 | Pengelola Sistem Jaringan dan Informasi                     | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 218 | Pengelola Sistem Kebahasaan                                 | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 219 | Pengelola Wisma   | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 220 | Pengembang Kurikulum  | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 221 | Pengembang Model Penilaian Pendidikan                       | 7  | 1090      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 222 | Pengembang Perbukuan  | 7  | 1090      | 5                                      | 750 | 1                                     | 25  | 2                                  | 125 | 2                                       | 75 | 2  | 75 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 223 | Pengembang Sistem Kearsipan                                 | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 224 | Pengemudi   | 3  | 340       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 225 | Pengemudi Menteri   | 4  | 440       | 2                                      | 200 | 1                                     | 25  | 2                                  | 125 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 226 | Pengendali dan Pengawas Bahasa                              | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 227 | Pengendali Perfilman  | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 228 | Pengkaji Kebahasaan   | 7  | 935       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 2                                       | 25 | 2   | 50 | 1   | 5 | 1                                       | 5 |
|     | 229 | Pengkaji Pelestari Cagar Budaya                             | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 230 | Pengkaji Pelindungan Situs Manusia Purba                    | 7  | 940       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |  |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 231 | Pengkaji Pengembangan Situs Manusia Purba                          | 7  | 940       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 232 | Pengodifikasi Bahasa dan Sastra                                    | 7  | 890       | 5                                      | 750 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 233 | Pengolah Bahan Informasi   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 234 | Pengolah Bahan Informasi dan Publikasi                             | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 235 | Pengolah Bahan Pustaka   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 236 | Pengolah Biaya Sensor  | 5  | 490       | 3                                      | 350 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 237 | Pengolah Data Akuntabilitas Kinerja                                | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 238 | Pengolah Data Akuntansi dan Pelaporan Keuangan                     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 239 | Pengolah Data Apresiasi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 240 | Pengolah Data Arkeologi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 241 | Pengolah Data Bantuan Sosial                                       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 242 | Pengolah Data Barang Milik Negara                                  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 243 | Pengolah Data Beasiswa   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 244 | Pengolah Data Cagar Budaya   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 245 | Pengolah Data dan Informasi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 246 | Pengolah Data dan Informasi Pendidik dan Tenaga Kependidikan       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 247 | Pengolah Data dan Informasi Perencanaan dan Kerja Sama Luar Negeri | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 248 | Pengolah Data Diplomasi Budaya                                     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 249 | Pengolah Data Diplomasi Kebahasaan                                 | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 250 | Pengolah Data Disiplin Pegawai                                     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 251 | Pengolah Data Dokumentasi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 252 | Pengolah Data Edukasi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 253 | Pengolah Data Ekspresi Budaya Tradisional                          | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 254 | Pengolah Data Evaluasi Fasilitas Peningkatan Kompetensi            | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 255 | Pengolah Data Hasil Pemantauan                                     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 256 | Pengolah Data Hasil Pengawasan                                     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 257 | Pengolah Data Hasil Penyensoran                                    | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 258 | Pengolah Data Hubungan Antarlembaga                                | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 259 | Pengolah Data Informasi dan Publikasi                              | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN  | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|---|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |   |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 260 | Pengolah Data Internalisasi Nilai Peristiwa Sejarah           | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 261 | Pengolah Data Internalisasi Nilai Tokoh Sejarah               | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 262 | Pengolah Data Inventarisasi dan Pelaporan Barang Milik Negara | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 263 | Pengolah Data Jabatan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 264 | Pengolah Data Kasus Hukum                                     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 265 | Pengolah Data Kebutuhan Pegawai                               | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 266 | Pengolah Data Kehumasan                                       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 267 | Pengolah Data Kekayaan Budaya                                 | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 268 | Pengolah Data Kelembagaan                                     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 269 | Pengolah Data Kemitraan                                       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 270 | Pengolah Data Kepegawaian                                     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 271 | Pengolah Data Kerja Sama                                      | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 272 | Pengolah Data Kerja Sama Luar Negeri                          | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 273 | Pengolah Data Kerja Sama UNESCO                               | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 274 | Pengolah Data Kerugian Negara                                 | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 275 | Pengolah Data Kesejahteraan Pendidik                          | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 276 | Pengolah Data Ketatalaksanaan                                 | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 277 | Pengolah Data Keuangan  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 278 | Pengolah Data Kinerja   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 279 | Pengolah Data Kinerja Atdikbud dan SILN                       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 280 | Pengolah Data Koleksi   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 281 | Pengolah Data Konservasi                                      | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 282 | Pengolah Data Kurikulum                                       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 283 | Pengolah Data Laporan Hasil Pemeriksaan                       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 284 | Pengolah Data Lingkungan Budaya                               | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 285 | Pengolah Data Mutasi Jabatan Fungsional                       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 286 | Pengolah Data Mutasi Jabatan Pimpinan                         | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 287 | Pengolah Data Mutasi Tenaga Administrasi                      | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 288 | Pengolah Data Mutu dan Supervisi                              | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN  | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|---|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |   |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 289 | Pengolah Data Mutu Pendidikan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 290 | Pengolah Data Nilai Budaya  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 291 | Pengolah Data Observasi   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 292 | Pengolah Data Pameran   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 293 | Pengolah Data Pameran dan Kemitraan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 294 | Pengolah Data Pelaksanaan Anggaran  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 295 | Pengolah Data Pelaksanaan Diklat  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 296 | Pengolah Data Pelaksanaan Kebijakan Program Perencanaan dan Kerja Sama Luar Negeri                        | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 297 | Pengolah Data Pelaksanaan Kelembagaan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 298 | Pengolah Data Pelaksanaan Kurikulum   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 299 | Pengolah Data Pelaksanaan Pembelajaran  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 300 | Pengolah Data Pelaksanaan Program dan Anggaran  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 301 | Pengolah Data Pelaksanaan Program Perencanaan dan Kerja Sama Luar Negeri                                  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 302 | Pengolah Data Pelaporan Keuangan  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 303 | Pengolah Data Pelindungan Situs Manusia Purba   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 304 | Pengolah Data Pemanfaatan Situs Manusia Purba   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 305 | Pengolah Data Pembinaan Tenaga Kebahasaan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 306 | Pengolah Data Pendampingan Pembelajaran   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 307 | Pengolah Data Pendidik  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 308 | Pengolah Data Pendidik dan Tenaga Kependidikan  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 309 | Pengolah Data Pendidik dan Tenaga Kependidikan Layanan Khusus dan Satuan Pendidikan Indonesia Luar Negeri | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN  | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1~9) |     | FACTOR 2<br>Pengawasan<br>(Level 1~5) |    | FACTOR 3<br>Pedoman<br>(Level 1~5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1~6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1~6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1~4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1~4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1~3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1~3) |   |
|-----|-----|---|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |   |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 310 | Pengolah Data Pendidik dan Tenaga Kependidikan Pendidikan Khusus                  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 311 | Pengolah Data Pendidik Layanan Khusus dan Satuan Pendidikan Indonesia Luar Negeri | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 312 | Pengolah Data Pendidik Pendidikan Khusus  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 313 | Pengolah Data Penelitian Pendidikan dan Kebudayaan                                | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 314 | Pengolah Data Pengadaan Barang dan Jasa   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 315 | Pengolah Data Pengawetan  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 316 | Pengolah Data Pengembangan Budaya Baca  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 317 | Pengolah Data Pengembangan Karir  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 318 | Pengolah Data Pengembangan Pegawai  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 319 | Pengolah Data Pengembangan Peserta Didik  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 320 | Pengolah Data Pengembangan Sarana dan Prasarana                                   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 321 | Pengolah Data Pengembangan Satuan Pendidikan                                      | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 322 | Pengolah Data Pengembangan Situs Manusia Purba                                    | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 323 | Pengolah Data Pengembangan Strategi Kebahasaan                                    | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 324 | Pengolah Data Pengembangan Sumber Daya Manusia PAUDNI                             | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 325 | Pengolah Data Pengembangan Sumber Daya PAUDNI                                     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 326 | Pengolah Data Pengetahuan Tradisional   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 327 | Pengolah Data Penggunaan Bahasa   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 328 | Pengolah Data Penggunaan Bahasa dan Apresiasi Sastra                              | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 329 | Pengolah Data Peningkatan Kompetensi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 330 | Pengolah Data Peningkatan Kompetensi Kepala Sekolah                               | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN  | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |    | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|---|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |   |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 331 | Pengolah Data Peningkatan Kompetensi Pendidik dan Tenaga Kependidikan     | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 332 | Pengolah Data Peningkatan Tenaga Perfilman                                | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 333 | Pengolah Data Pensiun   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 334 | Pengolah Data Penulisan Sejarah   | 6  | 590       | 4                                      | 450 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 335 | Pengolah Data Penyelarasan Kejuruan                                       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 336 | Pengolah Data Penyelenggaraan Diklat                                      | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 337 | Pengolah Data Peraturan Perundang-undangan                                | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 338 | Pengolah Data Perawatan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 339 | Pengolah Data Perbukuan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 340 | Pengolah Data Perencanaan dan Tata Laksana                                | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 341 | Pengolah Data Perencanaan Program dan Anggaran                            | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 342 | Pengolah Data Perfilman   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 343 | Pengolah Data Permuseuman   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 344 | Pengolah Data Pranata Sosial  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 345 | Pengolah Data Prasarana Pendidikan  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 346 | Pengolah Data Program dan Anggaran  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 347 | Pengolah Data Program dan Evaluasi Diklat                                 | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 348 | Pengolah Data Program Fasilitas Pendidikan Dasar                          | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 349 | Pengolah Data Program Fasilitas Pendidikan Menengah                       | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 350 | Pengolah Data Program Fasilitas Peningkatan Mutu Pendidikan               | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 351 | Pengolah Data Program Pengembangan PAUDNI                                 | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 352 | Pengolah Data Program Supervisi dan Fasilitas Peningkatan Mutu Pendidikan | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |



**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1~9) |     | FACTOR 2<br>Pengawasan<br>(Level 1~5) |    | FACTOR 3<br>Pedoman<br>(Level 1~5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1~6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1~6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1~4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1~4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1~3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1~3) |   |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |  |    |           |  |     |                                       |    |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 353 | Pengolah Data Program, Anggaran, dan Laporan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 354 | Pengolah Data Promosi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 355 | Pengolah Data Proses Penyensoran   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 356 | Pengolah Data Publikasi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 357 | Pengolah Data Rekening Pemerintah  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 358 | Pengolah Data Sarana dan Prasarana Kantor  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 359 | Pengolah Data Sarana Pendidikan  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 360 | Pengolah Data Sejarah Kewilayahan  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 361 | Pengolah Data Sejarah Peradaban  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 362 | Pengolah Data Seni Media   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 363 | Pengolah Data Seni Pertunjukan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 364 | Pengolah Data Seni Rupa  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 365 | Pengolah Data Sistem dan Prosedur  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 366 | Pengolah Data Sistem Informasi   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 367 | Pengolah Data Standar Kompetensi Tenaga Kepercayaan dan Tradisi                              | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 368 | Pengolah Data Sumber Belajar   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 369 | Pengolah Data Sumber Sejarah   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 370 | Pengolah Data Supervisi  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 371 | Pengolah Data Tenaga Cagar Budaya dan Permuseuman  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 372 | Pengolah Data Tenaga Kependidikan  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 373 | Pengolah Data Tenaga Kependidikan Layanan Khusus dan Satuan Pendidikan Indonesia Luar Negeri | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 374 | Pengolah Data Tenaga Kependidikan Pendidikan Khusus  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 375 | Pengolah Data Tenaga Kepercayaan dan Tradisi   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 376 | Pengolah Data Tenaga Kesejarahan   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 377 | Pengolah Data Tenaga Kesenian  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 378 | Pengolah Data Uji Kemahiran Berbahasa Indonesia  | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 379 | Pengolah Data Warisan Budaya   | 6  | 690       | 4                                      | 550 | 1                                     | 25 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN                                     | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |     | FACTOR 3<br>Pedoman<br>(Level 1-5) |    | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |   | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |   |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|-----|------------------------------------|----|---|----|--|----|---|----|---|----|---|---|---|---|
|     |     |  |    |           |  |     |                                       |     |                                    |    |   |    |  |    |   |    |   |    |   |   |   |   |
|     | 380 | Pengolah Informasi Media                         | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 381 | Pengolah Konten Media Sosial                     | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 382 | Pengolah Surat Perintah Membayar                 | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 383 | Pengolah Surat Permintaan Pembayaran             | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 384 | Pengonservasi Bahasa dan Sastra                  | 7  | 940       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 385 | Pengukur dan Pengalih Rekam Materi Penyensoran   | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 386 | Penilai Usul Perfilman                           | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 387 | Penyiap Pelaksanaan Kemitraan Lembaga Masyarakat | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 388 | Penyiap Pelaksanaan Kemitraan Lembaga Negara     | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 389 | Penyiap Usul Tanda Jasa dan Penghargaan          | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 390 | Penyuluh Kebahasaan                              | 7  | 1035      | 5                                      | 750 | 2                                     | 125 | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 2                                       | 25 | 2   | 50 | 1   | 5 | 1                                       | 5 |
|     | 391 | Penyunting Naskah                                | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 392 | Penyunting Rekaman Materi Penyensoran            | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 393 | Penyusun Bahan Pembinaan Perbendaharaan          | 7  | 940       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 394 | Penyusun Bahan Publikasi                         | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 395 | Penyusun Bahan Siaran Pers dan Pemberitaan       | 7  | 940       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 396 | Penyusun Dokumentasi                             | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 397 | Penyusun Dokumentasi dan Publikasi               | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 398 | Penyusun Informasi dan Publikasi                 | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 399 | Penyusun Informasi Kerja Sama UNESCO             | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 400 | Penyusun Informasi Layanan Publik                | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 401 | Penyusun Kebutuhan Penyelenggaraan Diklat        | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 402 | Penyusun Kemitraan                               | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 403 | Penyusun Laporan Keuangan                        | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 404 | Penyusun Modul Pembelajaran Kebahasaan           | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 405 | Penyusun Program Apresiasi                       | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |
|     | 406 | Penyusun Program dan Anggaran                    | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5 | 1                                       | 5 |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA**

**DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1 Pengetahuan (Level 1-9) |     | FACTOR 2 Pengawasan (Level 1-5) |    | FACTOR 3 Pedoman (Level 1-5) |     | FACTOR 4 Kompleksitas (Level 1-6) |    | FACTOR 5 R.Lingkup & Pengaruh (Level 1-6) |    | FACTOR 6 Hub. Pribadi (Level 1-4) |    | FACTOR 7 Tujuan Hubungan (Level 1-4) |    | FACTOR 8 Tuntutan Fisik (Level 1-3) |   | FACTOR 9 Lingk. Kerja (Level 1-3) |   |
|-----|-----|--|----|-----------|----------------------------------|-----|---------------------------------|----|------------------------------|-----|-----------------------------------|----|---|----|-----------------------------------|----|--------------------------------------|----|-------------------------------------|---|-----------------------------------|---|
|     |     |  |    |           |                                  |     |                                 |    |                              |     |                                   |    |   |    |                                   |    |                                      |    |                                     |   |                                   |   |
|     | 407 | Penyusun Program dan Evaluasi Diklat                                     | 7  | 890       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 408 | Penyusun Program Diplomas Budaya   | 7  | 890       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 409 | Penyusun Program Fasilitasi Pendidikan Dasar                             | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 410 | Penyusun Program Fasilitasi Pendidikan Menengah                          | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 411 | Penyusun Program Fasilitasi Peningkatan Mutu Pendidikan                  | 7  | 1040      | 5                                | 750 | 1                               | 25 | 2                            | 125 | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 412 | Penyusun Program Pembinaan Seni Media                                    | 7  | 1040      | 5                                | 750 | 1                               | 25 | 2                            | 125 | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 413 | Penyusun Program Pembinaan Seni Pertunjukan                              | 7  | 1040      | 5                                | 750 | 1                               | 25 | 2                            | 125 | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 414 | Penyusun Program Pembinaan Seni Rupa                                     | 7  | 1040      | 5                                | 750 | 1                               | 25 | 2                            | 125 | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 415 | Penyusun Program Pembinaan Tenaga Kebahasaan                             | 7  | 1040      | 5                                | 750 | 1                               | 25 | 2                            | 125 | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 416 | Penyusun Program Pendampingan Pembelajaran                               | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 417 | Penyusun Program Pengembangan Budaya Baca                                | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 418 | Penyusun Program Pengembangan PAUDNI                                     | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 419 | Penyusun Program Peningkatan Kompetensi Kepala Sekolah                   | 7  | 1040      | 5                                | 750 | 1                               | 25 | 2                            | 125 | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 420 | Penyusun Program Peningkatan Kompetensi Pendidik dan Tenaga Kependidikan | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 421 | Penyusun Program Peningkatan Tenaga Perfilman                            | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 422 | Penyusun Program Penulisan Sejarah                                       | 7  | 840       | 5                                | 650 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 423 | Penyusun Program Sumber Belajar  | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 424 | Penyusun Program Supervisi dan Fasilitasi Peningkatan Mutu Pendidikan    | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 425 | Penyusun Program, Anggaran, dan Laporan                                  | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |
|     | 426 | Penyusun Publikasi Pameran   | 7  | 940       | 5                                | 750 | 1                               | 25 | 1                            | 25  | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5 | 1                                 | 5 |

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DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN   | JC | JOB VALUE | FACTOR 1<br>Pengetahuan<br>(Level 1-9) |     | FACTOR 2<br>Pengawasan<br>(Level 1-5) |     | FACTOR 3<br>Pedoman<br>(Level 1-5) |     | FACTOR 4<br>Kompleksitas<br>(Level 1-6) |    | FACTOR 5<br>R.Lingkup &<br>Pengaruh (Level<br>1-6) |    | FACTOR 6<br>Hub. Pribadi<br>(Level 1-4) |    | FACTOR 7<br>Tujuan<br>Hubungan<br>(Level 1-4) |    | FACTOR 8<br>Tuntutan Fisik<br>(Level 1-3) |    | FACTOR 9<br>Lingk. Kerja<br>(Level 1-3) |    |
|-----|-----|--|----|-----------|--|-----|---------------------------------------|-----|------------------------------------|-----|---|----|--|----|---|----|---|----|---|----|---|----|
|     |     |  |    |           |  |     |                                       |     |                                    |     |   |    |  |    |   |    |   |    |   |    |   |    |
|     | 427 | Penyusun Rancangan Peraturan Perundang-undangan                        | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 428 | Penyusun Rancangan Peraturan Perundang-undangan dan Pertimbangan Hukum | 7  | 1090      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 429 | Penyusun Risalah Rapat Pimpinan  | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 430 | Penyusun Standar Kompetensi Tenaga Cagar Budaya dan Permuseuman        | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 431 | Penyusun Standar Kompetensi Tenaga Kepercayaan dan Tradisi             | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 432 | Penyusun Standar Kompetensi Tenaga Kesejarahan                         | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 433 | Penyusun Standar Kompetensi Tenaga Kesenian                            | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 434 | Perancang Grafis   | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 435 | Perancang Promosi Museum   | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 436 | Perancang Sistem Aplikasi dan Web                                      | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 437 | Perancang Sistem Informasi Kepegawaian                                 | 7  | 890       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 438 | Perancang Sistem Informasi Penilaian Pendidikan                        | 7  | 1090      | 5                                      | 750 | 2                                     | 125 | 2                                  | 125 | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 439 | Perevitalisasi Bahasa dan Sastra                                       | 7  | 940       | 5                                      | 750 | 1                                     | 25  | 1                                  | 25  | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 440 | Petugas Humas  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 441 | Petugas Keamanan   | 3  | 370       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 2   | 20 | 2                                       | 20 |
|     | 442 | Petugas Kesehatan  | 5  | 505       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 2                                       | 20 |
|     | 443 | Petugas Layanan  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 444 | Petugas Penggandaan  | 3  | 355       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 2   | 20 | 1                                       | 5  |
|     | 445 | Petugas Perpustakaan   | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 446 | Petugas Tiket  | 1  | 190       | 1                                      | 50  | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 447 | Pramu Kantor   | 1  | 205       | 1                                      | 50  | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 2   | 20 | 1                                       | 5  |
|     | 448 | Pramu Saji   | 3  | 355       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 2   | 20 | 1                                       | 5  |
|     | 449 | Pramu Wisma  | 3  | 355       | 2                                      | 200 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 2   | 20 | 1                                       | 5  |
|     | 450 | Pranata Fotografi  | 6  | 740       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 451 | Preparator   | 6  | 690       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 452 | Protokol   | 5  | 570       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25  | 2                                       | 75 | 1  | 25 | 2                                       | 25 | 1   | 20 | 2   | 20 | 1                                       | 5  |
|     | 453 | Registrar  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 454 | Sekretaris Pimpinan  | 6  | 705       | 4                                      | 550 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 2                                       | 25 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 455 | Teknisi Konservasi Cagar Budaya  | 5  | 490       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25  | 1                                       | 25 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |
|     | 456 | Teknisi Laboratorium   | 5  | 540       | 3                                      | 350 | 1                                     | 25  | 1                                  | 25  | 2                                       | 75 | 1  | 25 | 1                                       | 10 | 1   | 20 | 1   | 5  | 1                                       | 5  |

**TABEL HASIL EVALUASI JABATAN FUNGSIONAL, JABATAN PELAKSANA, DAN JABATAN LAINNYA  
DI LINGKUNGAN KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN**

| KET | NO. | NAMA JABATAN                        | JC | JOB VALUE | FACTOR 1 Pengetahuan (Level 1~9) |     | FACTOR 2 Pengawasan (Level 1~5) |    | FACTOR 3 Pedoman (Level 1~5) |    | FACTOR 4 Kompleksitas (Level 1~6) |    | FACTOR 5 R.Lingkup & Pengaruh (Level 1~6) |    | FACTOR 6 Hub. Pribadi (Level 1~4) |    | FACTOR 7 Tujuan Hubungan (Level 1~4) |    | FACTOR 8 Tuntutan Fisik (Level 1~3) |    | FACTOR 9 Lingk. Kerja (Level 1~3) |    |
|-----|-----|-------------------------------------|----|-----------|----------------------------------|-----|---------------------------------|----|------------------------------|----|-----------------------------------|----|---|----|-----------------------------------|----|--------------------------------------|----|-------------------------------------|----|-----------------------------------|----|
|     |     |                                     |    |           |                                  |     |                                 |    |                              |    |                                   |    |   |    |                                   |    |                                      |    |                                     |    |                                   |    |
|     | 457 | Teknisi Pelestari Cagar Budaya      | 5  | 490       | 3                                | 350 | 1                               | 25 | 1                            | 25 | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5  | 1                                 | 5  |
|     | 458 | Teknisi Pemetaan dan Penggambaran   | 5  | 540       | 3                                | 350 | 1                               | 25 | 1                            | 25 | 2                                 | 75 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5  | 1                                 | 5  |
|     | 459 | Teknisi Penyiaran                   | 6  | 690       | 4                                | 550 | 1                               | 25 | 1                            | 25 | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5  | 1                                 | 5  |
|     | 460 | Teknisi Peralatan                   | 6  | 690       | 4                                | 550 | 1                               | 25 | 1                            | 25 | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5  | 1                                 | 5  |
|     | 461 | Teknisi Peralatan Penyensoran       | 6  | 690       | 4                                | 550 | 1                               | 25 | 1                            | 25 | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5  | 1                                 | 5  |
|     | 462 | Teknisi Produksi                    | 6  | 690       | 4                                | 550 | 1                               | 25 | 1                            | 25 | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5  | 1                                 | 5  |
|     | 463 | Teknisi Produksi Multimedia dan Web | 6  | 690       | 4                                | 550 | 1                               | 25 | 1                            | 25 | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5  | 1                                 | 5  |
|     | 464 | Teknisi Sarana dan Prasarana Kantor | 5  | 520       | 3                                | 350 | 1                               | 25 | 1                            | 25 | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 2                                   | 20 | 2                                 | 20 |
|     | 465 | Validator Data                      | 7  | 905       | 5                                | 750 | 1                               | 25 | 1                            | 25 | 1                                 | 25 | 1   | 25 | 2                                 | 25 | 1                                    | 20 | 1                                   | 5  | 1                                 | 5  |
|     | 466 | Verifikator Keuangan                | 6  | 690       | 4                                | 550 | 1                               | 25 | 1                            | 25 | 1                                 | 25 | 1   | 25 | 1                                 | 10 | 1                                    | 20 | 1                                   | 5  | 1                                 | 5  |

MENTERI PENDIDIKAN DAN KEBUDAYAAN  
REPUBLIK INDONESIA

TTD.

MUHADJIR EFFENDY

Salinan sesuai dengan aslinya,  
Kepala Biro Hukum dan Organisasi  
Kementerian Pendidikan dan Kebudayaan

TTD.

Dian Wahyuni  
NIP 196210221988032001